

Results Presentation for FY2020 Ended December 31, 2020

EBARA (6361)

February 12, 2021

Looking ahead, going beyond expectations Ahead > Beyond

EBARA CORPORATION



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^{*1.} Fluid Machinery & Systems Business / *2. Environmental Plants Business / *3. Precision Machinery Business

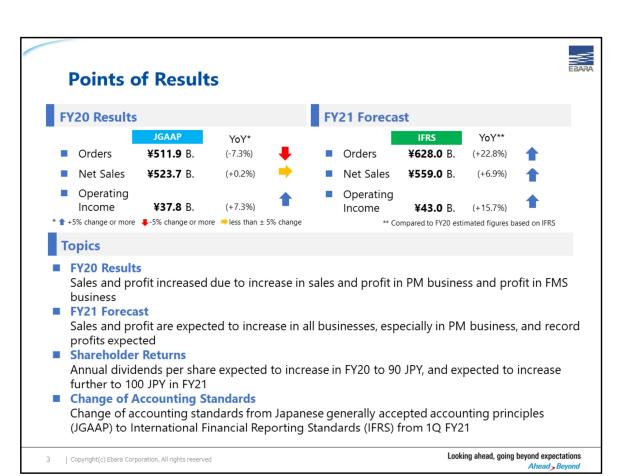
v "Net Sales by Region" shown in this document indicates sales on the basis of the geographical location where the goods are sold.

v FY20 IFRS results estimates in this document are reference figures that have not yet been audited

v FY21 forecast is based on IFRS, but for convenience, it is shown in this document based on JGAAP.

Abbreviations

FY: fiscal year (FY20: fiscal year ended December 31, 2020)/1Q: 1Q figures/1-2Q, 1-3Q, 1-4Q: cumulative total from 1Q to each quarter



	FY19 1-4Q Results	FY20 1-4Q Results	Change	
in billion yen)	JGAAP	JGAAP		
Orders	552.2	511.9	-40.3	
Net Sales	522.4	523.7	+1.3	
Operating Income	35.2	37.8	+2.5	-
Ol Ratio	6.8%	7.2%	+0.4pts	
Ordinary Income	35.5	36.8	+1.2	
Net Income Attributable to Owners of Parent	23.3	24.4	+1.1	
Exchange Rate (USD)	JPY 108.50	JPY 103.50		-

1. FY20 Summary of Results—Consolidated:

Orders: JPY 511.9 billion (YoY –JPY 40.3 billion) Net Sales: JPY 523.7 billion (YoY +JPY 1.3 billion)

Operating Income: JPY 37.8 billion (YoY +JPY 2.5 billion)

Ol Ratio: 7.2 % (+0.4 pts.)

Net Income attributable to Owners of Parent: JPY 24.4 billion (YoY +JPY 1.1 billion)

Segme	ent				
(în billion yen)		FY19 1-4Q Results JGAAP	FY20 1-4Q Results JGAAP	Change	
	Orders	552.2	511.9	-40.3	
Total	Net Sales	522.4	523.7	+1.3	
lotal	Operating Income	35.2	37.8	+2.5	
	OI Ratio	6.8%	7.2%	+0.4pts	
FMS Business	Orders	331.6	300.9	-30.6	
	Net Sales	323.1	313.5	-9.5	
	Operating Income	17.2	19.7	+2.5	
	OI Ratio	5.3%	6.3%	+1.0pts	
	Orders	91.4	62.0	-29.4	
EP Business	Net Sales	69.5	67.5	-1.9	
LF Busiliess	Operating Income	7.4	7.1	-0.3	
	OI Ratio	10.8%	10.6%	-0.2pts	
	Orders	127.6	147.4	+ 19.7	
PM Business	Net Sales	128.2	141.1	+12.8	
rivi business	Operating Income	10.3	11.4	+1.0	
	OI Ratio	8.1%	8.1%	-	
	Orders	1.5	1.4	-0.0	
Others, Adjustment	Net Sales	1.5	1.4	-0.0	
others, Aujustinent	Operating Income	0.1	-0.5	-0.6	
	OI Ratio	10.9%	-34.0%	-44.9pts	

1. FY20 Summary of Results—Segment:

FMS Business

- ➤ Demand in the building equipment market and oil and gas market was negatively impacted by COVID-19. Recovery was slow, and both orders and net sales decreased.
- Operating income increased due to improved profitability in each business

EP Business

➤ Orders declined significantly due to unexpected postponement of large-scale waste treatment plant projects and a relatively high level of orders in the prior year

PM Business

> Higher earnings than the prior year due to solid capital investment in semiconductor market and high operating rate of semiconductor plants

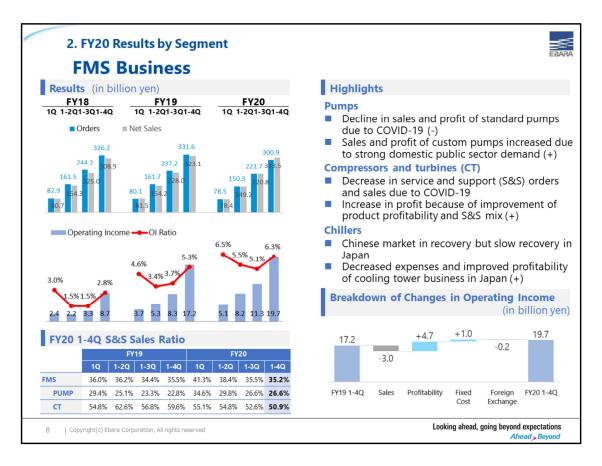
	FV10	1-4Q	EV20	1-4Q		
		Composition		Composition	Change	
n billion yen)	Results	of Net Sales	Results	of Net Sales		
	JGAAP		JGAAP			
otal	522.4	100.0%	523.7	100.0%	+1.3	
In domestic market (Japan)	233.3	44.7%	235.8	45.0%	+2.5	
In overseas market	289.0	55.3%	287.8	55.0%	-1.2	
China	80.6	15.4%	80.2	15.3%	-0.3	
Asia (excl. China)	87.8	16.8%	101.1	19.3%	+13.2	
North America	55.3	10.6%	40.7	7.8%	-14.6	
Europe	28.3	5.4%	37.1	7.1%	+8.7	
Middle East	24.3	4.7%	17.6	3.4%	-6.6	
Others	12.5	2.4%	10.9	2.1%	-1.5	

- 1. FY20 Summary of Results—Net Sales by Region:
- North America: YoY –JPY 14.6 billion
- ➤ Decreased in the U.S. due to travel restrictions and delays/cancellations of construction work caused by COVID-19
- Asia, excluding Japan and China: YoY +JPY 13.2 billion
- > Significant increase mainly in PM Business

	FY19 1-4Q Results JGAAP	FY20 1-4Q Results JGAAP	
Management Indicators			,
ROIC	6.5%	6.6%	ROIC FY20 Plan: 5.0%
ROE	8.3%	8.4%	(compared to plant) +1.6pts)
Debt-to-Equity Ratio (times)	0.29	0.26	+1.6pts)
Norking Capital Turnover			
Receivable turnover period	131 days	136 days	
Inventory turnover period	85 days	78 days	
Shareholder Returns			
Annual dividends per share	¥60	¥90 (expected)	
Total annual dividends	¥5.7 B.	¥8.5 B. (expected)	
Consolidated dividend payout ratio	24.8%	35.0% (expected)	

1. FY20 Summary of Results—Management Indicators:

ROIC, the most important management indicator, was 6.6%, higher than FY19 result and FY20 plan $\,$



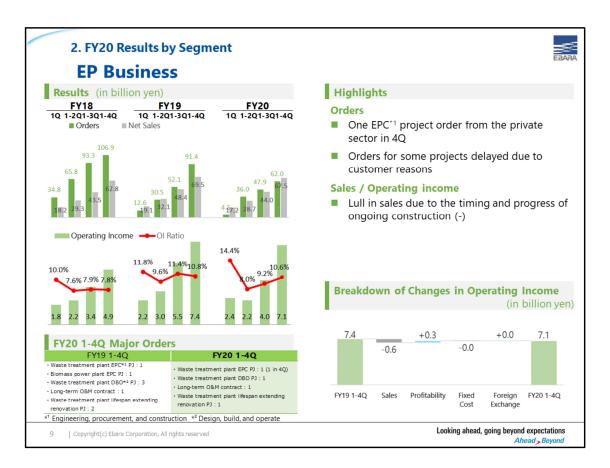
2. FY20 Results by Segment—FMS:

Orders: JPY 300.9 billion (YoY –JPY 30.6 billion) Net Sales: JPY 313.5 billion (YoY –JPY 9.5 billion)

Operating Income: JPY 19.7 billion (YoY +JPY 2.5 billion)

Profitability improved in all three core businesses

- Pumps Business: Decrease in Sales and Profit
- ➤ In Standard Pumps Business, results fell below the prior year due to decreased demand in the building equipment market
- ➤ In Custom Pumps Business, sales for domestic public projects and petrochemicals in China were strong
- CT Business: Sales Decreased and Profit Increased
- ➤ Orders and net sales decreased due to the decline of crude oil prices and postponement of new investments and travel restrictions caused by COVID-19
- ➤ Profit increased due to improved product profitability and enhanced offering mix within Service & Support (S&S)
- Chillers Business: Decrease in Sales, Increase in Profit
- Demand is coming back in China, however intense price competition continues
- Profit increased due to improved profitability and cost reductions in the domestic cooling tower business



2. FY20 Results by Segment—EP:

Orders: JPY 62.0 billion (YoY –JPY 29.4 billion) Net Sales: JPY 67.5 billion (YoY –JPY 1.9 billion)

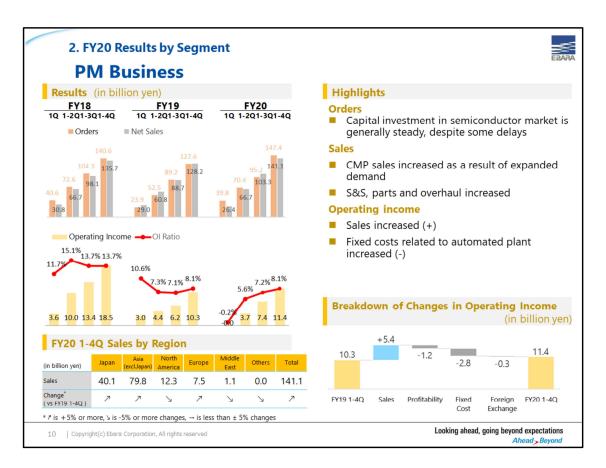
Operating Income: JPY 7.1 billion (YoY +JPY 0.3 billion)

Orders

- Received an order for a private sector EPC project in 4Q
- Orders decreased compared with the prior year due to customer-side postponements of several projects

Net Sales and Operating Income

- Sales and profits declined this year because of the timing and progress of ongoing EPC projects
- Cost reduction measures progressed in long-term operation and maintenance (O&M), and profitability improved compared to the plan



2. FY20 Results by Segment—PM:

Orders: JPY 147.4 billion (YoY +JPY 19.7 billion) Net Sales: JPY 141.1 billion (YoY +JPY 12.8 billion)

Operating Income: JPY 11.4 billion (YoY +JPY 1.0 billion)

Both orders and net sales reached record highs

Orders

Capital investment in the semiconductor market was partly delayed, while foundry and logic markets remained firm. Memory manufacturers are showing signs of recovery, and orders are significantly higher than the prior year.

Net Sales

- > CMP sales increased due to demand growth
- Customers' plant operations remained at a high level, and sales of parts and overhaul services increased

Operating Income

- Profits increased due to higher sales
- ➤ In Components Business, fixed costs increased because of costs related to the automated plant for dry vacuum pumps

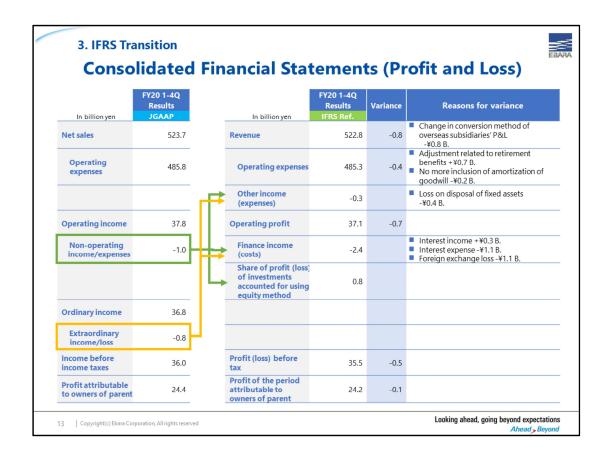
	Our main m Market situ	,	l and industrial infrastructure are stable was on a recovery trend, with some restriction	ons on the movement of people
	Impact on	Markets	FY20 Situatio	on
	Sales*	Markets	Market Situation	EBARA
Pumps	Moderate	Building equipment	 GDP growth is recovering around the world, bottoming out in April-June Interruptions in construction, delays, and budget execution varied by region 	 Decrease in orders and sales in Japan, China, Europe, America, and Southeas Asia
ст	Low	Oil and gas	 Project order and construction delays in regions other than China Restrictions on the movement of people and quarantine measures in some areas 	Decrease in orders and sales due to more selective order-taking Limited sales activities and employee dispatch
Chillers	Moderate	Building equipment	 Postponement or freeze of renewal and maintenance plans in Japan bottomed out in 2Q Despite recovery trends in China, competition for orders is intensifying 	 Decrease in orders and sales of S&S in Japan Increase in sales in China
EP	-	Waste treatment plant	■ No impact	■ No impact
PM	Low	Semi- conductor	 Increase in remote work and demand for things to spend time indoors Continued measures on customers' side to increase safety stock to maintain production Continued restrictions on the movement of people 	 The business environment is favorable despite some impact from COVID-19 Increase in orders and sales for overhauls and parts Decrease in remodeling projects (S&S)

- 2. FY20 Results by Segment—COVID-19 Impacts:
- Our main markets, social and industrial infrastructure are stable although there are regional differences
- ➤ Suspension of economic activities in the early spring clearly impacted Pumps Business and Chiller Business in the building equipment market, but the demand has been recently recovering, particularly in China
- ➤ In other markets and regions, some impact still remains, including postponement of investments, and the suspension of construction, and the backlog in the oil and gas market declined
- ➤ In PM Business, the number of S&S remodeling projects decreased due to travel restrictions. On the other hand, there was some positive impact, such as customers ordering parts in advance to maintain plant operation, as well as rising demand for semiconductors due to people staying home and working from home.

3. IFRS Transition **Voluntary Adoption of IFRS** ■ We are adopting IFRS from 1Q FY21 to improve international comparability of our financial information Revenue recognition standard has been adopted from 1Q FY20 FY21 forecast figures from this document are based on IFRS Implementation Schedule Date **Documents** Accounting Accounting Remarks period standards FY20 Results 2021/2/12 Financial Results JGAAP FY20 IFRS estimates are reference Financial Results FY21 Forecast **IFRS** figures that have not yet been audited Presentation Materials FY20 Results 2021/3 **Annual Securities JGAAP** Report After 2021/5 Financial Results FY21 Results **IFRS** IFRS disclosure from 1Q onwards Financial Results FY21 Forecast **IFRS** FY20 figures for the previous fiscal Presentation year are after IFRS audit Materials Quarterly Financial Reports Looking ahead, going beyond expectations 12 | Copyright(c) Ebara Corporation, All rights reserved

3. IFRS Transition—Voluntary Adoption of IFRS:

Transition to IFRS from 1Q 2021 financial closing to improve comparability of financial statements and to unify accounting standards with overseas subsidiaries



3. IFRS Transition—Consolidated Financial Statements (Profit and Loss Statement):

Major adjustment is recording of a portion of non-operating income/expenses and extraordinary income/loss as operating expenses

(Estimated major impacts)

Operating profit: Approx. –JPY 0.7 billion

Final profit: Approx. –JPY 0.1 billion

In billion yen	FY20 4Q Results JGAAP	FY20 4Q Results IFRS Ref.	Variance	Reasons for variance
Total assets	621.5	643.8	+22.2	Recording of lease assets +¥20.9 B.
Total liabilities	317.1	345.6	+28.5	 Recording of lease liabilities +¥21.2 B. Recording of employee benefit liabilities +¥7.3 B.
Total net assets	304.4	298.2	-6.2	 Recording of employee benefits -¥5.4 B.

3. IFRS Transition—Consolidated Financial Statements (Balance Sheet):

Lease assets and liabilities and employee benefits, which were presented off-balance sheet under JGAAP, will be recorded on the Balance Sheet, and as a result, assets and liabilities are expected to increase and net assets to decrease

3. IFRS Transition Impact on Numer Medium-term Ma Impact of transition to IFRS on t	nagemen	t P	lan	
announced February 2020	FY22 Numerical Targets			Maion Immort
Key Performance Indicators (KPI)	JGAAP		IFRS	Major Impact
ROIC	8.0% or more		7.6% or more	 Increase in liabilities and decrease in equity (mainly recording of lease obligations)
Operating Income to Sales ratio	8.5% or more		8.5% or more	■ No change
Target Achievement Indicators		- ,		
ROE	11.0% or more		11.2% or more	 Decrease in equity capital (mainly recording of employee benefits)
Debt-to-Equity Ratio	0.3-0.5 times		0.4-0.6 times	 Increase in liabilities and decrease in equity (mainly recording of lease obligations)
Operating Income Ratio by Business				
FMS Business	7.0% or more		7.0% or more	
Pumps Business	6.5% or more		6.5% or more	
Compressors and Turbines Business	8.0% or more		8.0% or more	■ No change
Chillers Business	5.0% or more		5.0% or more	
EP Business	9.5% or more		9.5% or more	
PM Business	13.0% or more		13.0% or more	

3. IFRS Transition—Impact on Numerical Targets of E-Plan 2022, Medium-term Management Plan:

Major impacts on the targets for FY2022, the final year of E-Plan 2022, the medium-term management plan, are as follows

■ ROIC: 8.0% ⇒ 7.6%

■ ROE: 11.0% or more \Rightarrow 11.2% or more

■ Debt-to-Equity Ratio: 0.3 to 0.5 times \Rightarrow 0.4 to 0.6 times

in billion yen)	FY20 1-2Q Results JGAAP	FY20 1-2Q Results IFRS Ref. a	FY21 1-2Q Plan IFRS b	Change b-a	FY20 1-4Q Results JGAAP	FY20 1-4Q Results IFRS Ref.	FY21 1-4Q Plan IFRS d	Change d-c
Announced date(m/d/y) Orders	257.6	258.0	21/02/12	+34.9	511.9	511.2	21/02/12 628.0	+116.7
Net Sales	245.4	245.7	266.0	+20.2	523.7	522.8	559.0	+36.
Operating Income	13.6	12.7	15.0	+2.2	37.8	37.1	43.0	+5.8
OI Ratio	5.6%	5.2%	5.6%	+0.4pts	7.2%	7.1%	7.7%	+0.6pt
Net Income Attributable to Owners of Parent	7.4	6.7	9.5	+2.7	24.4	24.2	28.0	+3.7
ROIC	-	-	-	-	6.6%	6.3%	7.0%	+0.7pt
Annual Dividend per share	-	-	-	-	¥90	¥90	¥100	+¥10
Interim Dividend	-	-	-	-	¥30	¥30	¥50	+¥20
Year-end Dividend	-	-	-	-	¥60	¥60	¥50	-¥1
FY21 assumed exchange rate	e (USD): JPY 1	05						

4. FY21 Forecast—Consolidated:

Although the impact of COVID-19 continues to require close monitoring, the economy is on a recovery trend, and semiconductor demand is expected to rise further.

■ FY21 Forecast

> Operating Income is expected to reach a record high.

Orders: JPY 628.0 billion (YoY +JPY 116.7 billion) Net Sales: JPY 559.0 billion (YoY +JPY 36.1 billion)

Operating Income: JPY 43.0 billion (YoY +JPY 5.8 billion)

ROIC: 7%

Dividend per share: JPY100 (YoY +JPY 10)

Exchange rate: JPY 105/USD

(in billion yen)		FY20 1-2Q Results JGAAP	FY20 1-2Q Results IFRS Ref.	FY21 1-2Q Plan IFRS b	Change b-a	FY20 1-4Q Results JGAAP	FY20 1-4Q Results IFRS Ref.	FY21 1-4Q Plan IFRS d	Change d-c
Announced date(m		017.6	250.0	Feb/12/21	2010	544.0	544.0	Feb/12/21	
	Orders	257.6	258.0	293.0	+34.9	511.9	511.2	628.0	+116.
Total	Net Sales	245.4	245.7	266.0	+20.2	523.7	522.8	559.0	+36.
	Operating Income	13.6 5.6%	12.7	15.0	+2.2	37.8 7.2%	37.1 7.1%	43.0 7.7%	+5.
	Ol Ratio Orders	150.3	5.2% 150.8	5.6% 149.0	+0.4pts	300.9		1.01.00	+0.6p
	Orders Net Sales	150.3		152.0	+23	313.5	301.1 313.5	314.0 314.0	+12.
FMS Business			149.6			- 1-1-			+0
	Operating Income OI Ratio	8.2 5.5%	7.9 5.3%	8.0 5.3%	+0.0+	19.7 6.3%	19.3 6.2%	20.0	+0.2p
	Orders	36.0	36.0	52.0	+15.9	62.0	61.9	141.0	+0.2p +79
EP Business	Net Sales	28.7	28.7	33.0	+42	67.5	67.4	73.0	+75.
	Operating Income	2.2	2.1	3.0	+0.8	7.1	6.9	7.0	+0.
	Ol Ratio	8.0%	7.6%	9.1%	+1.5pts	10.6%	10.3%	9.6%	-0.7p
	Orders	70.4	70.3	91.0	+20.6	147.4	146.6	171.0	+24
	Net Sales	66.7	66.6	80.0	+13.3	141.1	140.3	170.0	+29
PM Business	Operating Income	3.7	3.3	4.5	+1.1	11.4	11.6	16.5	+4
	Ol Ratio	5.6%	5.1%	5.6%	+0.5pts	8.1%	8.3%	9.7%	+1.4p
	Orders	0.7	0.7	1.0	+0.2	1.4	1.4	2.0	+0
Others,	Net Sales	0.7	0.7	1.0	+0.2	1.4	1.4	2.0	+0
Adjustment	Operating Income	-0.5	-0.7	-0.5	+0.2	-0.5	-0.7	-0.5	+0
Adjustment	Ol Ratio	-82.1%	-105.3%	-50.0%	+55.3pts	-34.0%	-48.0%	-25.0%	+23.0p

4. FY21 Forecast—Segment:

FMS Business

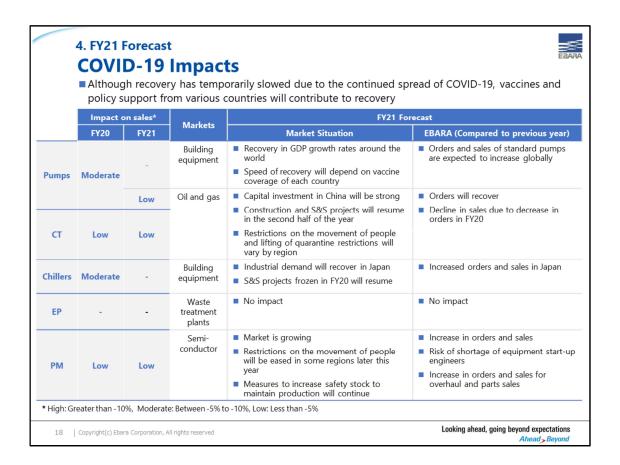
- ➤ Orders increased due to the economic recovery from COVID-19 pandemic
- From the second half onward, travel restrictions are expected to be relaxed and both sales and profits are expected to increase

EP Business

- ➤ Orders are expected to reach a record high due to the capture of large-scale projects that were delayed from the previous year due to customer reasons and acquisition of multiple DBOs and long-term O&M projects.
- > Sales is expected to increase due to the progress of EPC constructions

PM Business

- Sales and profits are expected to increase supported by the solid demand for semiconductors
- Orders and net sales are expected to exceed FY2020 results, reaching record highs

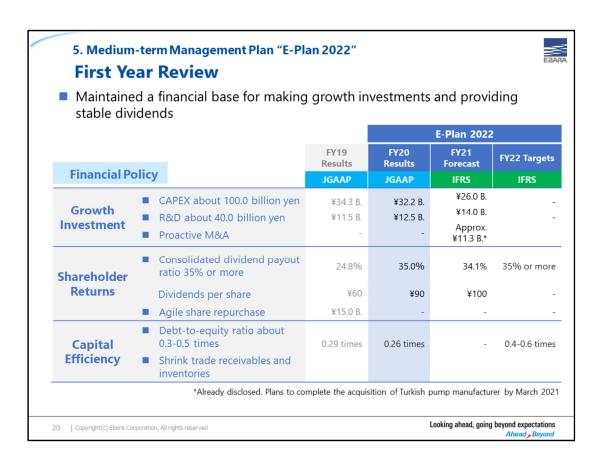


4. FY21 Forecast—COVID-19 Impacts

- ➤ General performance is expected to recover in the second half of the year due to vaccination efforts and economic and monetary policy support provided by governments
- ➤ In the oil and gas market, sales activities for after-sales inspections and investment projects postponed from the last year, are expected to resume, but the impact of the reduced backlog is expected to remain

5. Medium-term Management Plan "E-Plan 2022" **First Year Review** ■ Some impact seen from COVID-19, however improvements to profitability are on-track E-Plan 2022 FY21 Forecast FY20 Results FY19 Results **FY22 Targets Key Performance Indicator (KPI)** ROIC 6.5% 6.5% 7.0% 7.6% or more 6.8% 7.2% 7.7% 8.5% or more **Operating Income to Sales Ratio Target Achievement Indicators** ROE 8.4% 11.2% or more 8.3% 0.26 times Debt-to-Equity Ratio 0.29 times 0.4-0.6 times Operating Income Ratio by Business 6.3% Fluid Machinery & Systems Business 5.3% 6.4% 7.0% or more 5.8% 6.4% 6.5% or more **Pumps Business** 6.3% **Compressors and Turbines** 5.1% 7.8% 6.8% 8.0% or more **Business** 5.8% **Chillers Business** 4.9% 5.9% 5.0% or more **Environmental Plants Business** 10.8% 10.6% 9.6% 9.5% or more **Precision Machinery Business** 8.1% 8.1% 9.7% 13.0% or more Looking ahead, going beyond expectations 19 | Copyright(c) Ebara Corporation, All rights reserved

- 5. Medium-term Management Plan "E-Plan 2022"—First Year Review:
- ➤ Despite the COVID-19 impact, each business implemented measures in line with the strategy of the medium-term management plan and steady progress was made in the first year
- ➤ Key indicators are ROIC at 6.6% and OI Ratio at 7.2%, both higher than forecasts and FY19 results



- 5. Medium-term Management Plan "E-Plan 2022"—First Year Review:
- Financial Policy
- Steady investment for growth
- Shareholder returns (dividends) are planned to be linked to the level of performance
- ➤ Debt-to-equity ratio was 0.26 times for FY2020, as a result of focused efforts to maintain financial soundness in response to COVID-19 risks

	Accomplishments	Future Initiatives					
	Development of r	new businesses					
Basic Policy 1	 Established Marketing/New Business Architecture Departments Began commercialization of businesses in 4 fields 	 Further search for new businesses and promote commercialization of potential businesses in 4 fields 					
Strive for	Further global expansion of existing businesses						
growth	 Standard Pumps Business opened a new base and strengthened existing bases PM Business began implementing enhancements to sales capabilities in China 	 Accelerate measures delayed due to COVID-19, such as the establishment of new standard pum bases Complete construction of PM Business overhaul base in China by 3Q 					
	Transformation of business structure to strengthen earnings base						
Basic Policy 2	 Improved productivity in Custom Pumps Business and profitability of products in CT Business Promoted production efficiency using IoT and automatic design technologies, etc. 	 For Custom Pumps Business, accelerate shift from export-focused production to local production for local consumption Implement additional measures to improve product profitability in CT Business 					
Improve	Growth in S&S sales	in all businesses					
profitability of existing businesses	 Established a new department for Standard Pumps Business specifically to provide on-call support Reallocated engineering staff from products to S&S to strengthen after-sales service proposals in Custom Pump Business and implemented business reforms through DX Established an organization specializing in S&S in PM Business 	Recover from delays caused by COVID-19 to further accelerate S&S collaboration between Custom Pumps Business and CT Business					

5. Medium-term Management Plan "E-Plan 2022"—Accomplishments and Future Initiatives:

Basic Policy 1: Strive for Growth

- Development and Commercialization of New Businesses
- ➤ Established Marketing and New Business Architecture Departments
- ➤ Reviewed commercialization of businesses in four fields, including nextgeneration inland aquaculture and the biotechnology industry
- > (Future) Continue to investigate market needs for businesses in new fields
- Further Global Expansion of Existing Businesses
- Strengthened bases for Standard Pumps Business
- > Strengthened sales capabilities in China for PM Business (Future)
- Accelerate the expansion of bases for Standard Pumps Business, which has been delayed due to COVID-19
- For PM Business, start operation of a dry vacuum pump overhaul base in China

Basic Policy 2: Improve Profitability of Existing Businesses

- Transformation of Business Structure to Strengthen Earnings Base
- ➤ Improved product profitability mainly in Custom Pumps and CT Businesses
- Growth in S&S Sales in All Businesses
- ➤ Established a department specializing in on-call support, reallocated personnel in Pumps Business, and implemented business reforms through DX
- ➤ (Future) Rapidly build after-sales collaboration system between Custom Pumps Business and CT Business for the oil and gas market

Acc	edium-term Management Plan "E-Plan 202 c omplishments and Future Ir	E3					
7100	Accomplishments	Future Initiatives					
	Faster organ	nizations					
Basic Policy 3	 Launched a project for company-wide ERP implementation and managed the progress through monthly steering committees Prepared business standardization concept 	Start of pilot tests Deploy business standardizations and templates Complete ERP implementation by 2024					
Refine	Deeper ROIC management						
management and business infrastructure	 Set ROIC targets and KPIs by business segment and managed monthly progress Added business segment ROIC targets as an element of Executive Officer evaluations Conducted ROIC training for managers 	 Link business segment ROIC targets and KPIs to employee evaluations 					
	Take aim at environmental issues						
	 Developed and sold environmentally-friendly products (energy-saving, high-efficiency types, etc.) Promoted chemical recycling technology 	Develop new products and technologies that meet growing global demand for clean energy Promote development of practical use of chemical recycling					
Basic	Foster bonds with society						
Policy 4 Enhance ESG- focused management	 EP Business delivered environmental education on waste power generation to elementary school students Conducted global engagement survey of all employees and implemented actions to improve engagement 	Expand environmental education and conduct further community-based environmental awareness activities Enact action plans to further improve engagement globally					
	Enhance gov	vernance					
	 Monitored the status of important E-Plan 2022 initiatives Sold all cross-shareholdings (of listed companies) Added a female director to the Board Established the Sustainability Committee to achieve E-Vision 2030 	Accelerate information infrastructure innovation, which is the key to revitalizing working styles (e.g., remote work, etc.), and further strengthen information security practices					

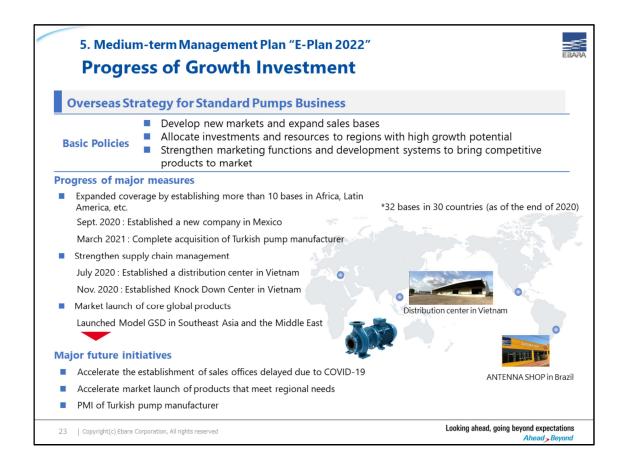
5. Medium-term Management Plan "E-Plan 2022"—Accomplishments and Future Initiatives:

Basic Policy 3: Refine Management and Business Infrastructure

- Faster Organizations
- Launched a project for company-wide ERP implementation, with over 170 members
- ➤ (Future) Introduce ERP at a pilot company, and deploy company-wide business standardization in 2021
- Deeper ROIC Management
- ➤ Built a PDCA system where ROIC tree is incorporated to KPIs and action plans of each individual and organizational units, and conducted monthly monitoring meetings
- (Future) Link business segment ROIC targets and KPIs to evaluation of all employees

Basic Policy 4: Enhance ESG-focused Management

- Take Aim at Environmental Issues
- ➤ EP Business collaborated with other companies to promote chemical recycling technology
- (Future) Continue development of practical use of chemical recycling technology
- Foster Bonds with Society
- Delivered environmental education to elementary school students in the community
- Conducted a global engagement survey of all employees and implemented actions to improve engagement
- Enhance Governance
- Monitored the status of important E-Plan 2022 initiatives, sold all crossshareholdings of listed companies, added a female director, established the Sustainability Committee to achieve the long-term vision, E-Vision 2030
- ➤ (Future) Promote measures to revitalize working styles



5. Medium-term Management Plan "E-Plan 2022"—Progress of Growth Investment:

Major Measures of Standard Pumps Business

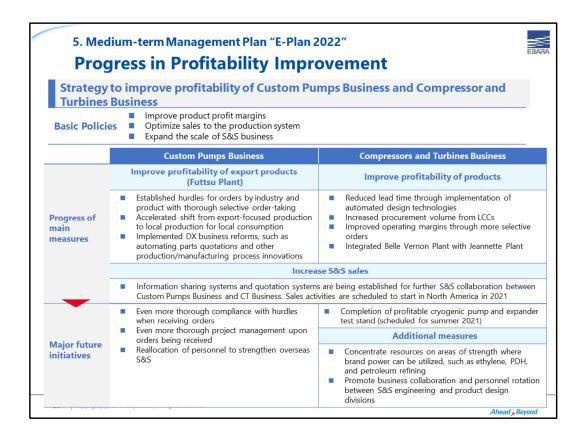
- Expansion of Bases
- Established a new company in Mexico in September 2020
- ➤ Executed a stock purchase agreement with a Turkish pump manufacturer in December 2020. Acquisition is scheduled to be completed around March 2021 to increase share in the deep-well motor pumps market
- Strengthen Supply Chain Management
- ➤ In Vietnam, established a distribution center in July 2020 and Knock Down Center (can be used for assembly work) in December 2020
- Major Future Initiatives
- > Establish bases in Canada, Africa, and other areas
- > Accelerate market launch of products that meet regional needs
- Realize synergies quickly from the acquisition of the Turkish pump manufacturer



5. Medium-term Management Plan "E-Plan 2022"—Progress of Growth Investment:

PM Business Main Measures

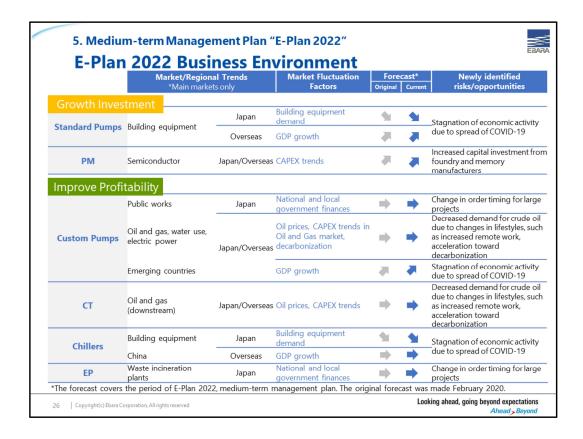
- Enhance Competitiveness
- Expanded product lineup, and developed and commercialized dry vacuum pump exhaust system used for EUV exposure equipment
- CMP Business conducted joint development with international research institutes
- Overseas Strategy
- Opened an after-sales base for dry vacuum pumps in China to prepare for the expansion of semiconductor market
- Established a remote training system
- Improve Efficiency
- Progressed toward full-scale operation of automated plant for dry vacuum pumps
- Reduced lead-times at Kumamoto Plant (which mass-produces CMP Systems) through production innovation activities
- Strengthen S&S System
- Opened an overhaul base for dry vacuum pumps in Germany
- Major Future Initiatives
- ➤ Add a new CMP production line at Kumamoto Plant to respond to market expansion
- Enhance after-sales system to meet customer demand
- Construct a new building for equipment-related development



5. Medium-term Management Plan "E-Plan 2022"—Progress in Profitability Improvement:

Main Measures of Custom Pumps Business and CT Business

- ➤ Both businesses implemented measures to realize selective order-taking, efficient production systems, and shorter production lead-times
- ➤ CT Business started a review of production systems, including closing of low-efficiency plants, in addition to increasing procurement volumes from low-cost countries such as India and China
- Major Future Initiatives
- Continue to strengthen and promote measures which started in the first year
- CT Business will focus on activities for markets which are expected to grow, including investing management resources in areas of expertise, such as ethylene, PDH, and petroleum refining, and operation of a test stand for cryogenic pumps



5. Medium-Term Management Plan "E-Plan 2022"—E-Plan 2022 Business Environment:

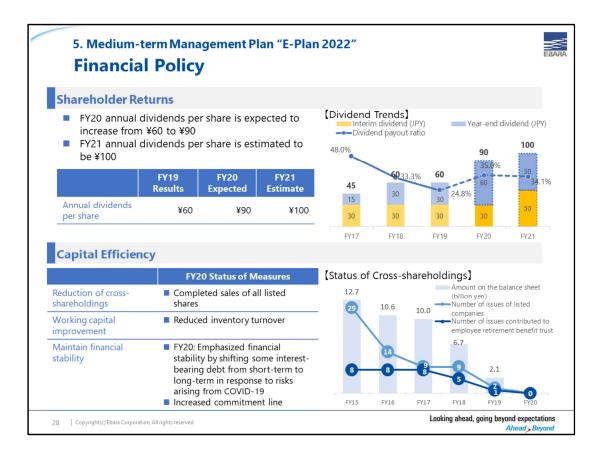
- ➤ COVID-19 in 2020, the first year of the plan, was unexpected, but impact was relatively minor, and the economy is expected to recover from 2021 onwards
- ➤ Even though future changes to the business environment are anticipated, such as further impact from COVID-19, accelerated transition to a carbon-free society, and further growth in the semiconductor market, there are no major revisions to the outlook of our main markets for each business.

Financial Policy	ement Plan "E-Plan 2022	•		
Sustainable Growth Invest	ment			
[Large-scale investment pr		FY20 Results	FY21 Forecast	
Implementation of ERI		JGAAP	IFRS	
Construction of cryogo	enic pump test stand (FY20)	CAPEX	¥32.2 B.	¥26.0 B
	ment development building	R&D	¥12.5 B.	¥14.0 B
of PM Business at Fuji	sawa Plant (FY21) pump manufacturer (FY21)	M&A		Approx. ¥11.3 B (Already disclosed)
	market strategy, we aim to expand		ons and countries	s where growth is
expected, such as popul Background/Objectives	ation growth and industrial develo Increase access to neighboring Strengthen supply chain in the g Increase presence in the deep w	pment regions such a global market rell motor pur	as Europe, the Mido	dle East, and Africa
	ation growth and industrial develo Increase access to neighboring Strengthen supply chain in the	pment regions such a global market rell motor pur leveraging pro owns Vansan	as Europe, the Mido np market oduction technolog Makina Sanayi ve	dle East, and Africa gy capabilities Ticaret A.Ş. and
Background/Objectives	ation growth and industrial develo Increase access to neighboring Strengthen supply chain in the general language in the deep well as trengthen competitiveness by gigli Su Teknolojileri A.Ş., which	pment regions such a global market rell motor pur leveraging pro owns Vansan	as Europe, the Mido np market oduction technolog Makina Sanayi ve	dle East, and Africa gy capabilities Ticaret A.Ş. and
Background/Objectives Companies to be acquired	ation growth and industrial develo Increase access to neighboring Strengthen supply chain in the control of th	pment regions such a global market rell motor pur leveraging pro owns Vansan	as Europe, the Mido np market oduction technolog Makina Sanayi ve	dle East, and Africa gy capabilities Ticaret A.Ş. and
Background/Objectives Companies to be acquired Acquisition date	ation growth and industrial develo Increase access to neighboring Strengthen supply chain in the control increase presence in the deep was strengthen competitiveness by Çiğli Su Teknolojileri A.Ş., which Vansan Makina Montaj ve Pazar Scheduled for March 2021	pment regions such a global market rell motor pur leveraging pro owns Vansan	as Europe, the Mido np market oduction technolog Makina Sanayi ve	dle East, and Africa gy capabilities Ticaret A.Ş. and

5. Medium-Term Management Plan "E-Plan 2022"—Financial Policy:

Sustainable Growth Investment

- Major Investments in 2020
- > CT Business constructed a test stand for cryogenic pumps for LNG
- ➤ Company-wide ERP implementation costs
- Major Investment Plans for 2021
- > Start construction of a building for equipment development in the second half of the year (PM Business)
- ➤ In terms of M&A, acquisition of a Turkish pump manufacturer will be completed by March (Acquisition price: Approx. JPY 11.3 billion)



5. Medium-Term Management Plan "E-Plan 2022"—Financial Policy:

Shareholder Returns

Performance-linked dividend with a consolidated dividend payout ratio target of 35% or more

- ➤ 2020 annual dividends per share are expected to increase from the initial plan of JPY60 to JPY90
- ➤ 2021 annual dividends per share are estimated to be JPY100, JPY10 increase from the prior year

Capital Efficiency

Continue to improve working capital from capital efficiency perspective and build an optimal capital structure based on future needs

- Measures in 2020
- Sold all cross-shareholdings of listed companies in 2020
- ➤ Debt-to-equity ratio in 2020 was 0.26 times, lower than usual. Kept a relatively large amount of cash on hand in 2020 due to the emergence of COVID-19 risks, and focused on financial soundness by lengthening the maturity of interest-bearing debts and increasing funding limits.

n billion yen)		1-3	10					4Q		
	FY20 Results JGAAP	FY20 Results IFRS Ref.	FY21 Plan IFRS	Change	FY19 Results JGAAP	FY20 Results JGAAP	Change	FY20 Results IFRS Ref.	FY21 Plan IFRS	Change
nnounced date(m/d/y)			b Feb/12/21	b-a			d-c		f Feb/12/21	f-e
otal	257.6	258.0	293.0	+34.9	552.2	511.9	-40.3	511.2	628.0	+116.7
FMS Business	150.3	150.8	149.0	-1.8	331.6	300.9	-30.6	301.1	314.0	+12.8
Pumps	83.3	83.6	84.0	+0.3	176.3	167.3	-8.9	166.0	175.0	+8.9
СТ	42.8	43.0	40.0	-3.0	102.0	85.2	-16.7	87.1	90.0	+2.8
Chillers	16.8	16.8	20.0	+3.1	38.1	33.5	-4.5	33.1	38.0	+4.8
Others	7.3	7.3	5.0	-2.3	15.1	14.8	-0.3	14.7	11.0	-3.7
EP Business	36.0	36.0	52.0	+15.9	91.4	62.0	-29.4	61.9	141.0	+79.0
PM Business	70.4	70.3	91.0	+20.6	127.6	147.4	+19.7	146.6	171.0	+24.3
Components	31.6	31.6	31.0	-0.6	53.5	63.7	+10.2	63.2	64.0	+0.7
CMP Systems	35.9	35.9	56.0	+20.0	67.7	78.1	+10.4	77.9	101.0	+23.0
Others	2.8	2.8	4.0	+1.1	6.3	5.4	-0.8	5.4	6.0	+0.5
Others	0.7	0.7	1.0	+0.2	1.5	1.4	-0.0	1.4	2.0	+0.5

n billion yen)		1.	2Q				1	40	40			
n billion yenj	FY20 Results JGAAP	FY20 Results IFRS Ref. a	FY21 Plan IFRS b	Change b-a	FY19 Results JGAAP c	FY20 Results JGAAP d	Change d-c	FY20 Results IFRS Ref. e	FY21 Plan IFRS f	Change f-e		
nnounced date(m/d/y)	245.4		Feb/12/21	20.2	522.4	500.7		522.0	Feb/12/21	26.4		
otal	245.4	245.7	266.0	+20.2	522.4	523.7	+1.3	522.8	559.0	+36.1		
FMS Business	149.2	149.6	152.0	+2.3	323.1	313.5	-9.5	313.5	314.0	+0.4		
Pumps	82.0	81.9	87.0	+5.0	174.9	169.8	-5.0	168.6	173.0	+4.3		
	44.2	44.3	40.0	-4.3	95.2	94.1	-1.1	95.7	91.0	-4.7		
Chillers	16.4	16.7	18.0	+1.2	37.7	35.8	-1.8	35.4	37.0	+1.5		
Others	6.5	6.5	7.0	+0.4	15.2	13.7	-1.4	13.7	13.0	-0.7		
EP Business	28.7	28.7	33.0	+4.2	69.5	67.5	-1.9	67.4	73.0	+5.5		
PM Business	66.7	66.6	80.0	+13.3	128.2	141.1	+12.8	140.3	170.0	+29.6		
Components	28.4	28.4	31.0	+2.5	58.9	60.5	+1.6	60.0	63.0	+2.9		
CMP Systems	35.3	35.3	45.0	+9.6	62.6	74.2	+11.6	73.9	99.0	+25.0		
Others	2.9	2.9	4.0	+1.0	6.6	6.2	-0.4	6.3	8.0	+1.6		
Others	0.7	0.7	1.0	+0.2	1.5	1.4	-0.0	1.4	2.0	+0.5		

Oper								10		
in billion yen)	FY20 Results JGAAP	FY20 Results IFRS Ref.	FY21 Plan IFRS b	Change b-a	FY19 Results JGAAP C	FY20 Results JGAAP d	Change d-c	4Q FY20 Results IFRS Ref. e	FY21 Plan IFRS f	Change f-e
Announced date(m/d/y)		a	Feb/12/21	D-d		ď	u-c	•	Feb/12/21	r-e
Total	13.6	12.7	15.0	+2.2	35.2	37.8	+2.5	37.1	43.0	+5.8
FMS Business	8.2	7.9	8.0	+0.0	17.2	19.7	+2.5	19.3	20.0	+0.6
Pumps	6.3	6.2	6.5	+0.2	11.0	9.8	-1.2	9.2	11.0	+1.7
СТ	1.2	0.9	0.0	-0.9	4.8	7.3	+2.4	7.3	6.2	-1.1
Chillers	1.2	1.2	0.9	-0.3	1.8	2.0	+0.2	2.0	2.2	+0.1
Others	-0.6	-0.5	0.6	+1.2	-0.4	0.5	+0.9	0.7	0.6	-0.1
EP Business	2.2	2.1	3.0	+0.8	7.4	7.1	-0.3	6.9	7.0	+0.0
PM Business	3.7	3.3	4.5	+1.1	10.3	11.4	+1.0	11.6	16.5	+4.8
Others, Adjustment	-0.5	-0.7	-0.5	+0.2	0.1	-0.5	-0.6	-0.7	-0.5	+0.2

n billion yen)		_14	2Q		1-4Q							
	FY20 Results JGAAP	FY20 Results IFRS Ref.	FY21 Plan IFRS	Change	FY19 Results JGAAP	FY20 Results JGAAP	Change	FY20 Results IFRS Ref.	FY21 Plan IFRS	Change		
nnounced date(m/d/y)			b Feb/12/21	b-a	c	d	d-c	e	f Feb/12/21	f-e		
Total	494.4	492.2	493.7	+1.5	487.4	469.0	-18.4	466.7	535.7	+69.0		
FMS Business	211.2	209.0	190.4	-18.6	216.7	195.7	-20.9	193.4	193.4	-		
Pumps	95.3	94.3	87.4	-6.8	98.0	91.7	-6.2	90.4	92.4	+2.0		
СТ	90.0	90.0	80.6	-9.3	93.3	80.6	-12.7	80.6	79.6	-1.0		
Chillers	16.9	15.7	15.0	-0.6	16.8	14.0	-2.8	13.0	14.0	+1.0		
Others	8.9	8.9	7.2	-1.7	8.3	9.2	+0.8	9.2	7.2	-2.0		
EP Business	239.0	239.0	245.7	+6.6	236.1	226.7	-9.4	226.7	294.7	+68.0		
PM Business	44.0	44.0	57.5	+13.5	34.5	46.5	+11.9	46.5	47.5	+1.0		
Others	0.0	0.0	0.0	-0.0	0.0	0.0	+0.0	0.0	0.0	-		

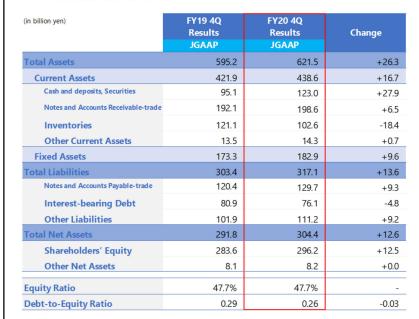
Net Sales by Region



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Looking ahead, going beyond expectations Ahead > Beyond

Balance Sheet

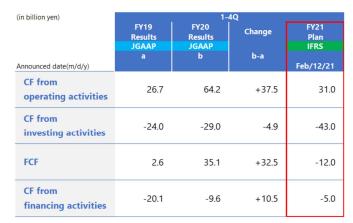


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Looking ahead, going beyond expectations

Ahead Beyond

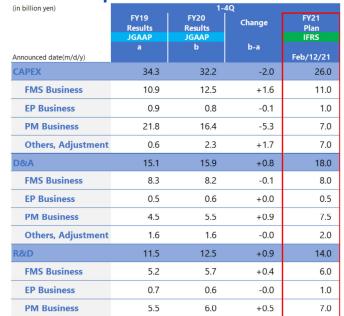




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