

## **Results Presentation for FY2021 Ended December 31, 2021**

# EBARA (6361)

February 14, 2022

Revised page 19 on February 15, 2022 Looking ahead, going beyond expectations *Ahead* Beyond

EBARA CORPORATION

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\*1. Fluid Machinery & Systems Business / \*2. Environmental Plants Business / \*3. Precision Machinery Business

Abbreviations

FY: fiscal year (FY21: fiscal year ending December 31, 2021)/1Q: 1Q figures/1-2Q, 1-3Q, 1-4Q: cumulative total from 1Q to each quarter

- Figures in this document are based on IFRS (IFRS applied from 1Q FY21)
- FY21 1-2Q and 1-3Q are calculated based on retrospectively adjusted figures reflecting the finalization of the provisional accounting treatment for corporate combinations implemented in FY21







FY21 Results				FY22 F	Forecast			
		YoY*					YoY*	
Orders	¥771.4 B.	+50.9%	7	Ord	ers	¥692.5 B.	-10.2%	7
Revenue	¥603.2 B.	+15.5%	7	Reve	enue	¥660.0 B.	+9.4%	7
Operating Profit	¥61.3 B.	+63.4%	7	Operation	ating Profit	¥66.0 B.	+7.5%	7
* ↗ +5% change or more	$\searrow$ -5% change or more	$ ightarrow$ less than $\pm$	± 5% chan	ge				

#### Topics

#### FY21 Results

Record highs in orders, revenue, and operating profit

Achieved 10.2% operating profit ratio due to increased profits in FMS and PM businesses

#### FY22 Forecast

Due to the growth of PM business, operating profit is expected to reach a new high for the second consecutive year and double-digit operating profit ratio.

Orders are expected to remain at a high level, although they will decrease due to early orders from customers in PM Business and the large number of projects in EP Business in the previous year.

#### Shareholder Returns

Share Repurchase: completed the acquisition of 20 billion yen in FY21 and all shares have been cancelled Dividend forecast: Annual dividend per share for FY21 is planned to be 163 yen (year-end dividend increased from 80 yen to 113 yen)

FY22 annual dividend per share is expected to be 170 yen, the third consecutive year of dividend increases

### 1. FY21 Summary of Results Consolidated



(in billion yen)	FY20 1-4Q	FY21 1-4Q	Change	Change %
Orders	511.2	771.4	+260.2	+50.9%
Revenue	522.4	603.2	+80.7	+15.5%
Operating Profit	37.5	61.3	+23.8	+63.4%
OP Ratio	7.2%	10.2%	+3.0pts	
Profit Attributable to Owners of Parent	24.2	43.6	+19.3	+80.0%
Exchange Rate Vs. USD (JPY)	106.81	109.86	+3.05	
Vs. EUR (JPY)	121.83	129.91	+8.08	
Vs. CNY (JPY)	15.48	17.04	+1.56	

### 1. FY21 Summary of Results Segment



(in billion yen)		FY20 1-4Q	FY21 1-4Q	Change	Change %
	Orders	511.2	771.4	+260.2	+50.9%
Total	Revenue	522.4	603.2	+80.7	+15.5%
TOLAI	<b>Operating Profit</b>	37.5	61.3	+23.8	+63.4%
	OP Ratio	7.2%	10.2%	+3.0pts	
	Orders	301.1	354.8	+53.6	+17.8%
FMS Business	Revenue	313.2	336.9	+23.7	+7.6%
rivis dusiliess	<b>Operating Profit</b>	19.8	24.7	+4.9	+25.2%
	OP Ratio	6.3%	7.4%	+1.1pts	
	Orders	61.9	129.4	+67.5	+109.2%
EP Business	Revenue	67.4	71.8	+4.4	+6.5%
EP DUSITIESS	<b>Operating Profit</b>	6.8	5.6	-1.2	-18.0%
	OP Ratio	10.2%	7.8%	-2.4pts	
	Orders	146.6	285.4	+138.7	+94.6%
PM Business	Revenue	140.3	192.7	+52.4	+37.4%
Pivi Dusiness	<b>Operating Profit</b>	11.6	28.0	+16.4	+141.1%
	OP Ratio	8.3%	14.5%	+6.2pts	
	Orders	1.4	1.7	+0.2	+19.4%
Others,	Revenue	1.4	1.6	+0.1	+8.6%
Adjustment	<b>Operating Profit</b>	-0.7	2.9	+3.6	-
	OP Ratio	-49.1%	180.1%	+229.2pts	

### 1. FY21 Summary of Results Revenue by Region



	FY20 1-4Q		FY21	1-4Q		
(in billion yen)	Results	Composition of Revenue	Results	Composition of Revenue	Change	Change %
Total	522.4	100.0%	603.2	100.0%	+80.7	+15.5%
In domestic market (Japan)	235.9	45.2%	247.4	41.0%	+11.5	+4.9%
In overseas market	286.5	54.8%	355.7	59.0%	+69.1	+24.1%
China	78.3	15.0%	111.3	18.5%	+33.0	+42.1%
Asia (excl. China)	100.3	19.2%	121.7	20.2%	+21.3	+21.3%
North America	41.9	8.0%	44.2	7.3%	+2.2	+5.4%
Europe	36.6	7.0%	35.9	6.0%	-0.7	-2.0%
Middle East	18.0	3.5%	22.5	3.7%	+4.4	+24.7%
Others	11.1	2.1%	19.9	3.3%	+8.8	+79.5%

"Revenue by Region" indicates revenue on the basis of the geographical location where the goods are sold.

### 1. FY21 Summary of Results Management Indicators

	FY20 1-4Q	FY21 1-4Q
Management Indicators		
ROIC	6.4%	10.7%
ROE	8.6%	14.5%
Debt-to-equity Ratio	0.34 times	0.36 times
Working Capital Turnover		
Receivable turnover period	142 days	127 days
Inventory turnover period	71 days	67 days
Shareholder Returns		
Annual dividends per share	90 JPY	163 JPY
Annual dividend	8.5 billion yen	15.1 billion yen
Total payout ratio	35.4%	35.2%
Total repurchased amount	-	20.0 billion yen

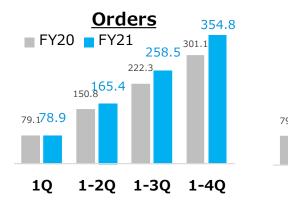


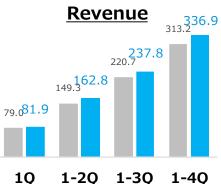
#### 2. FY21 Results by Segment



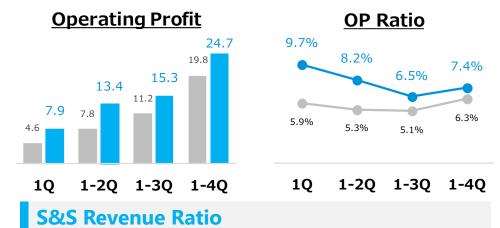
### **FMS Business**

#### **Results** (in billion ven)





1-20 1-30 1-40



		FY	20					
	1Q	1-2Q	1-3Q	1-4Q	1Q	1-2Q	1-3Q	1-4Q
FMS	41.1%	38.9%	35.8%	35.5%	35.7%	34.3%	32.9%	33.9%
PUMP	34.3%	29.9%	26.8%	26.8%	31.3%	27.0%	24.1%	24.3%
ст	55.9%	56.5%	52.9%	51.1%	51.3%	52.9%	53.8%	55.4%

### Highlights

#### Pumps

- Orders, revenue and profit of standard pumps increased due to recovery in the building equipment market (+)
- In custom pumps, orders, revenue and profit increased in China, large export orders received in the Middle East, and profit increased in Japan due to improved profitability of products (+)

#### **Compressors and turbines (CT)**

- Service and support (S&S) orders increased due to mitigation of the COVID-19 impact, and product orders increased due to large projects in China and other regions
- Profit increased due to improved profitability of products (+)

#### Chillers

- Orders and revenue increased due to strong demand in the Chinese market
- Profitability declined in Japan due to lower revenue of S&S (-)

#### **Breakdown of Changes in Operating Profit** (in billion yen)



### 2. FY21 Results by Segment

### **EP Business**

**Results** (in billion yen)

#### **Orders** Revenue 129.4 FY20 FY21 119.6 61.6 43.9<sup>50.0</sup> 61.9 47.9 28.5 36.0 4.5 1-2Q 1-3Q 1-4Q 1Q 1-2Q 1-3Q 1-4Q 1Q **Operating Profit OP** Ratio 13.4% 5.6 13.9% 9.0% 3.8 **4.1** <sub>2.4</sub> 2.6 2.8 2.1 7.6%

1Q 1-2Q 1-3Q 1-4Q	1Q 1-2Q 1-3Q 1-4Q
Major Orders	
FY20 1-4Q	FY21 1-4Q
<ul> <li>Waste treatment plant EPC PJ : 1</li> <li>Waste treatment plant DBO* PJ : 1</li> <li>Long-term O&amp;M contract : 1</li> <li>Waste treatment plant lifespan extending renovation PJ : 1</li> </ul>	<ul> <li>Waste treatment plant DBO PJ : 2</li> <li>Lifespan extending renovation PJ and Long-term O&amp;M contract : 2</li> <li>Long-term O&amp;M contract : 1</li> </ul>

\*DBO: Design, build and operate

## **Orders**

67.4<sup>71.8</sup>

10.2%

7.8%

8.9%

8.2%

Received several large orders for the full year No orders for large projects in 4Q

#### Revenue

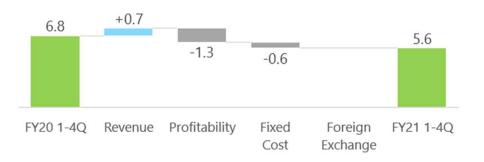
Revenue from EPC\* increased

#### **Operating Profit**

- Revenue increased (+)
- Lower profitability due to mix of EPC and O&M\* (-)
- Increase in R&D expenses related to chemical recycling (-)

\*EPC: Engineering, procurement and construction O&M: Operation and maintenance

#### **Breakdown of Changes in Operating Profit** (in billion yen)



### **Highlights**

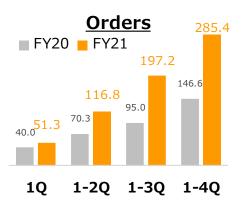


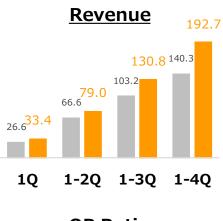
### 2. FY21 Results by Segment



### **PM Business**

#### **Results** (in billion yen)





8.3%



#### **Revenue by Region**

<b>FY21 1-4Q</b> (in billion yen)	Japan	Asia (excl. Japan)	North America	Europe	Others	Total				
Revenue	51.8	112.1	18.0	9.6	1.1	192.7				
Change <sup>*</sup> ( vs FY20 1-4Q )	7	7	7	7	$\checkmark$	7				
* ↗ is + 5% or n	* $\nearrow$ is +5% or more, $\lor$ is -5% or more changes, $\rightarrow$ is less than ± 5% changes									

#### **Highlights**

#### Orders

- Capex in the semiconductor market remains at a high level
- Strong orders for both components and CMPs, including early orders

#### Revenue

- Revenue increased due to strong demand
- Increased S&S for both components and CMP

#### **Operating Profit**

- Revenue increased (+)
- Improved profitability of components due to operation of the automated plant (+)
- Profitability of CMP improved due to profitable S&S projects (+)
- Increase in labor costs and fixed costs related to automated plant (-)

#### **Breakdown of Changes in Operating Profit**

(in billion yen)







### Consolidated

		1-2	2Q		1-4Q				
(in billion yen)	FY21	FY22 Plan	Change	Change %	FY21	FY22 Plan	Change	Change %	
Announced date(m/d/y)		Feb/14/22				Feb/14/22			
	а	b	b-a		c	d	d-c		
Orders	344.9	349.3	+4.3	+1.3%	771.4	692.5	-78.9	-10.2%	
Revenue	274.1	317.3	+43.1	+15.7%	603.2	660.0	+56.7	+9.4%	
Operating Profit	24.6	24.6	-0.0	-0.4%	61.3	66.0	+4.6	+7.5%	
OP Ratio	9.0%	7.8%	-1.2pts	-	10.2%	10.0%	-0.2pts	-	
Profit Attributable to Owners of Parent	16.7	17.0	+0.2	+1.3%	43.6	46.0	+2.3	+5.5%	
ROIC					10.7%	10.5%	-0.2pts		
Annual Dividend per share					163	170	+7		
Interim Dividend					50	85	+35		
Year-end Dividend					113	85	-28		
Fuchanas Data									
Exchange Rate Vs. USD (JPY)	107.81	110.00	+2.19		109.86	110.00	+0.14		
Vs. EUR (JPY)	129.88	130.00	+0.12		129.91	130.00	+0.09		
Vs. CNY (JPY)	16.67	17.00	+0.33		17.04	17.00	-0.04		





### Segment

			1-2	Q		1-4Q				
(in billion yen)		FY21	FY22 Plan	Change	Change %	FY21 FY22 Plan Change Char				
Announced date(n	n/d/y)		Feb/14/22				Feb/14/22			
		а	b	b-a		c	d	d-c		
	Orders	344.9	349.3	+4.3	+1.3%	771.4	692.5	-78.9	-10.2%	
Total	Revenue	274.1	317.3	+43.1	+15.7%	603.2	660.0	+56.7	+9.4%	
Total	Operating Profit	24.6	24.6	-0.0	-0.4%	61.3	66.0	+4.6	+7.5%	
	OP Ratio	9.0%	7.8%	-1.2pts		10.2%	10.0%	-0.2pts		
	Orders	165.4	175.0	+9.5	+5.7%	354.8	349.0	-5.8	-1.6%	
FMS Business	Revenue	162.8	171.0	+8.1	+5.0%	336.9	347.0	+10.0	+3.0%	
rivis dusiliess	Operating Profit	13.4	11.0	-2.4	-18.0%	24.7	25.5	+0.7	+2.8%	
	OP Ratio	8.2%	6.4%	-1.8pts		7.4%	7.3%	-0.1pts		
	Orders	61.6	45.0	-16.6	-27.0%	129.4	90.0	-39.4	-30.5%	
EP Business	Revenue	31.3	35.0	+3.6	+11.6%	71.8	71.5	-0.3	-0.5%	
LF DUSITIESS	Operating Profit	2.8	2.0	-0.8	-29.4%	5.6	5.0	-0.6	-11.2%	
	OP Ratio	9.0%	5.7%	-3.3pts		7.8%	7.0%	-0.8pts		
	Orders	116.8	128.5	+11.6	+9.9%	285.4	252.0	-33.4	-11.7%	
PM Business	Revenue	79.0	110.5	+31.4	+39.8%	192.7	240.0	+47.2	+24.5%	
Pivi Dusiness	Operating Profit	8.9	12.0	+3.0	+34.8%	28.0	36.0	+7.9	+28.4%	
	OP Ratio	11.3%	10.9%	-0.4pts		14.5%	15.0%	+0.5pts		
	Orders	0.9	0.8	-0.1	-13.3%	1.7	1.5	-0.2	-15.5%	
Others,	Revenue	0.8	0.8	-0.0	-6.3%	1.6	1.5	-0.1	-7.2%	
Adjustment	Operating Profit	-0.4	-0.4	+0.0	-	2.9	-0.5	-3.4	-	
	OP Ratio	-54.3%	-50.0%	+4.3pts		180.1%	-33.3%	-213.4pts		

#### 4. Progress of Medium-term Management Plan "E-Plan 2022"



### Review of the Second Year and Outlook for the Final Year

Achieved targets for ROIC and operating profit ratio, the key performance indicators, one year ahead of schedule

		E-Plan 2022						
Key Performance Indicators	FY19 Results	FY20 Results	FY21 Results	FY22 Forecast	E-Plan 2022 Targets			
(KPI)	JGAAP	IFRS	IFRS	IFRS	IFRS			
ROIC	6.5%	6.4%	10.7%	10.5%	7.6% or more			
<b>Operating Profit Ratio</b>	6.8%	7.2%	10.2%	10.0%	8.5% or more			
Target Achievement Indicators								
ROE	8.3%	8.6%	14.5%	-	11.2% or more			
Debt-to-Equity Ratio	0.29 times	0.34 times	0.36 times	-	0.4 $\sim$ 0.6 times			
Operating Profit Ratio by Business	5							
FMS Business	5.3%	6.3%	7.4%	7.3%	7.0% or more			
Pumps Business	6.3%	5.5%	7.4%	7.0%	6.5% or more			
Compressors and Turbines Business	5.1%	8.0%	9.7%	9.5%	8.0% or more			
Chillers Business	4.9%	5.4%	4.1%	5.1%	5.0% or more			
EP Business	10.8%	10.2%	7.8%	7.0%	9.5% or more			
PM Business	8.1%	8.3%	14.5%	15.0%	13.0% or more			

4. Progress of Medium-term Management Plan "E-Plan 2022"

### Business Environment in E-Plan 2022

	Market/Regional Trends			Market Fluctuation	Forecast*		Newly Identified	
		Main marke	ets only	Factors	Original	Current	Risks/Opportunities	
Growth Busin	esses							
Standard Dumps	Ruilding	oquinmont	Japan	Building equipment demand			Stagnation of economic	
Standard Pumps	bullaing	equipment	Overseas	GDP growth			activity due to re-spreading of COVID-19	
РМ	Semicon	ductor	Japan/Overseas	CAPEX trends			Rapid increase in capital investment by foundry and memory manufacturers	
Profitability In	nprove	ment Bus	inesses					
	Public wo	orks	Japan	National and local government finances			Change in order timing for large projects	
	Oil and gas, water use, electric power		Japan/Overseas	Oil prices, CAPEX trends in Oil and Gas market, decarbonization	•		Decreased demand for crude oil due to acceleration toward decarbonization	
	Emerging	g countries		GDP growth			Stagnation of economic activity due to re-spreading of COVID-19	
СТ	Oil and g (downstr		Japan/Overseas	Oil prices, CAPEX trends			Current capital investment is strong due to high crude oil prices	
Chillers	Building equipment		Japan	Building equipment demand			Stagnation of economic activity due to re-spreading	
	China		Overseas	GDP growth			of COVID-19	
EP	Waste inc plants		Japan	National and local government finances ecast was made February 2021.			Change in order timing for large projects	

\*The forecast covers the period of E-Plan 2022. The original forecast was made February 2021.

Looking ahead, going beyond expectations Ahead > Beyond



### 4. Progress of Medium-term Management Plan "E-Plan 2022" Changes in Business Environment and Impacts



- FY21: Difficulty in procuring parts and rising costs due to COVID-19. Although the impact on business performance has been controlled by taking measures for each business, the situation began to deteriorate in some businesses from 4Q.
- FY22: Take further actions to address difficulties in procuring parts and materials and rising costs, and limit the impact on earnings
- FY22: Business opportunities will continue to expand in the PM, CT, and custom pumps businesses due to semiconductor shortages and high crude oil prices

Environmental Changes in FY21	Events in FY21	FY22 Forecast	EBARA's Response	
Impact of COVID-19	Difficulty in procurement and price hikes due to shortages of raw materials and parts	Difficulty in procurement and price hikes due to shortage of raw materials and parts continue	<ul> <li>Strengthen global supply chain system</li> <li>Build up some inventories</li> <li>Respond to rising procurement costs</li> <li>FMS: Price pass-through and cost reduction through design changes PM: Strengthen cooperation with suppliers</li> </ul>	
	<ul> <li>Rising logistics costs, container shortage</li> </ul>	Logistics costs rise, container shortage continues	<ul> <li>Review of transportation methods, etc.</li> </ul>	
Rapid increase in	Semiconductor shortage	Semiconductor shortage continues	<ul> <li>Strengthen global supply chain system</li> </ul>	
semiconductor demand	Increase in capital investment by customers	Semiconductor production equipment demand will expand	Strengthen production system and recruitment activities to expand	
	Shortage of human resources in the semiconductor industry	Booming markets continue to cause hiring difficulties and rising labor costs around the world	PM business	
Rising crude oil prices	Capex in downstream oil and gas market increased in some regions	Capex in downstream oil and gas market strong, capex recovery in North America	Promote activities to receive orders while selecting those in the custom pumps and CT businesses	

# 4. Progress of Medium-term Management Plan "E-Plan 2022"Progress of Growth Businesses

#### **Overseas Strategy for Standard Pumps Business**

Identify new markets and expand sales offices

#### **Basic Policy**

- Allocate investments and resources to regions with high growth potential
- Strengthen marketing function and development system to bring competitive products to market

#### **Progress of Key Measures**

Expanded coverage by establishing more than 10 offices in Africa, Latin America, etc. April 2021: Completed the acquisition of a pump manufacturer in Turkey December 2021: Established a base in Canada Strengthen supply chain management Canada Expanded the number of products handled by the Turkey Vietnam distribution center and knockdown center Mexico 2020 (2 bases) to shorten the lead time for major product Market launch of global core products 2021 (2 bases) Vietnam Model EVMS-K\* launched in Europe and other • : 2022 (6 bases) markets (planned locations) \* EVMS-K is an EBARA model number **Next Initiatives** Overseas sales revenue growth rate vs. FY19 Plans to establish six bases in Europe, South (FY19 result = 100)145 129 America, and Africa 100 Launch products that meet local needs 88 Expand the number of models handled and add FY21 FY19 FY20 FY22 Plan knockdown functions at each site

Looking ahead, going beyond expectations Ahead > Beyond

\* 34 bases in 30 countries (as of the end of 2021)



#### 4. Progress of Medium-term Management Plan "E-Plan 2022"

### **Progress of Growth Businesses**

#### **Growth Strategy for PM Business**

- Expanding market share in existing markets by transforming from a single hardware manufacturer to a solution provider
- Promote production efficiency, including the automated plant, and strengthen the global supply chain

#### **Progress of Key Measures**

**Basic Policy** 

#### Strengthen Competitiveness



Enhance product competitiveness and product lineups

Launched new models of a dry vacuum pump and gas abatement system in November

- Entered the market for exhaust systems for EUV lithography systems and started shipments
- Released a chiller for semiconductor equipment in collaboration with the chillers business



- CMP Prom
  - Promoted joint development with international research institutions, development of nextgeneration products, and support for cutting-edge technologies

Released the new model F-REX300XA\*

#### **Next Initiatives**

- Expand the fourth production line in the existing plant in Kumamoto and construct a new plant
- Expand share of exhaust systems for EUV lithography systems
- Increase market share in China
- Construct a new building for development at the Fujisawa Plant
- Expand the scope of automated production of dry vacuum pumps

#### Overseas Strategy



Steady acquisition of new customers to expand market share in China



Production

Capacity

#### Component

Completed construction of an overhaul center in China in July

#### CMP

Started online training to improve S&S technical skills of overseas bases

#### Component

- The automated plant for dry vacuum pumps is now in full operation
  CMP
- Added one assembly line to the Kumamoto Plant, for a total of three lines

Mainly contributes to share increase

Mainly contributes to profitability improvement

\* F-REX300XA is an EBARA model number

Looking ahead, going beyond expectations Ahead > Beyond





### 4. Progress of Medium-term Management Plan "E-Plan 2022"



### Create New Businesses

	Needs Social Issues	EBARA's Products and Technologies	<b>Business Area</b>	Growth Potential	Values We Deliver	
Hydro-	Carbon neutral in 2050	Cryogenic pumps, compressors	Hydrogen supply chain (liquefied hydrogen, etc.)	Global acceleration of efforts to build a hydrogen society	<ul> <li>Providing solutions mainly for liquefied hydrogen-related equipment</li> </ul>	
gen	Rise of the satellite and space industry for the information society	Turbopumps, etc.	Aerospace (rocket parts)	Increasing demand with the spread of satellite business	<ul> <li>Development and deployment of fuel supply pumps</li> </ul>	
Environ-	Resource recycling of waste plastics for decarbonization	EUP ICFG	Chemical recycling	Increasing demand for resource recycling of waste plastics	Recycling of waste plastics into chemical raw materials, etc.	
ment	Water scarcity, water infrastructure development in developing countries	Fluid Technology, pumps	Water supply (drinking water, etc.)	Expanding demand due to population growth and economic development in developing countries	<ul> <li>Providing sustainable water supply systems in developing countries</li> </ul>	
Marine	Increased demand for marine resources, Marine pollution, biodiversity	Fluid and heat exchange technology, pumps	Inland aquaculture	Protein and food shortages Expansion of fisheries market	<ul> <li>Integrated management of aquaculture business from upstream to downstream (fish sales)</li> </ul>	
	Development of	Thermal fluid	Structural protein materials	Protein and food	<ul> <li>Breakthrough functional improvement and application expansion of</li> </ul>	
Biotech	biotechnology, decarbonized	technology, engineering systems	Cell cultured meat	shortages Transition to a decarbonized	<ul><li>products in the industrial machinery field</li><li>Optimizing the culture</li></ul>	
	resources	technology		society	process and providing equipment to meet the needs	

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Looking ahead, going beyond expectations Ahead > Beyond

### **4. Progress of Medium-term Management Plan "E-Plan 2022"** Growth Investment

	E-Plan 2022 Target (3 years)	FY20 Results	FY21 Results	FY22 Forecast
Capex	¥100.0 B.	¥35.0 B.	¥22.7 B.	¥47.0 B.
■ R&D	¥40.0 B.	¥12.5 B.	¥13.5 B.	¥17.5 B.
Proactive M&A		-	¥10.7 B.	-

#### Main investment projects in FY22

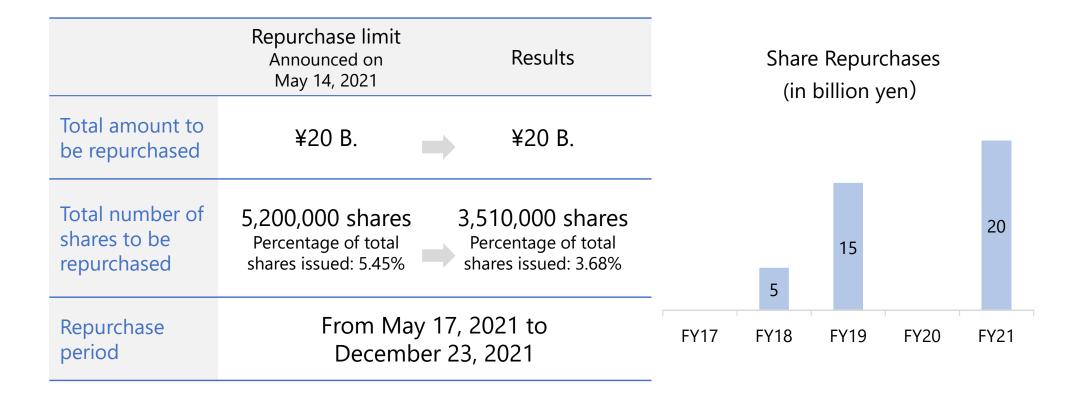
- In the PM business, where market expansion is expected over the medium to long term, we plan to increase production capacity at the CMP Kumamoto Plant and construct a development building to strengthen the development of cutting-edge technologies.
- Investment related to the company-wide ERP implementation project, which is being promoted to strengthen the management infrastructure, will be continued.
- Continue to consider M&A.



### **4**. **Progress of Medium-term Management Plan "E-Plan 2022"** Shareholder Returns

#### **Status of Share Repurchases**

- As for the share repurchase announced in May 2021, we have completed the repurchase to the maximum amount of 20 billion yen in December.
- All shares repurchased have been cancelled on January 31, 2022.





### 4. Progress of Medium-term Management Plan "E-Plan 2022" Shareholder Returns

#### **Forecast of Annual Dividend per Share**

Policy

**FY21** 

**FY22** 

#### Targeting a consolidated dividend payout ratio of 35% or more, dividends are linked to the Dividend financial results for the fiscal year.

Secure a ratio of dividends to equity attributable to owners of the parent company (consolidated), or DOE, of at least 2.0%.

Plan to increase the year-end dividend from 80 yen to 113 yen, and the annual dividend from 130 yen to 163 yen (+73 yen from the previous year)

Annual dividend forecast is 170 yen (+7 yen from the previous year)

#### Annual Dividend per Share (yen)

	48.0		Interim Year-end —•—Consolidated dividend payout ra							
		33.1	24.8	35.4	35.2	170				
	45	60	60	90	113	85				
Before 2019: JGAAP	15 30	30 30	30 30	60 30	50	85				
	FY17	FY18	FY19	FY20	FY21 Plan	FY22 Forecast				
Consolidated dividend payout ratio	48.0	33.1	24.8	35.4	35.2	-				
DOE	1.7	2.2	2.1	3.1	5.1	-				



### 4. Progress of Medium-term Management Plan "E-Plan 2022" Progress, Achievements and Next Steps



	Progress a	nd Achievements	Next Store					
	1 <sup>st</sup> Year	2 <sup>nd</sup> Year	Next Steps					
		<b>Development of New Businesse</b>	?S					
Basic	<ul> <li>Established Marketing/New Business Architecture Departments</li> <li>Began commercialization of businesses in 4 fields (hydrogen, environment, marine, biotech)</li> </ul>	<ul> <li>Strongly promoted the hydrogen- related business as a company- wide project</li> <li>Conducted demonstration tests, etc. in 4 fields</li> </ul>	<ul> <li>Development of pumps and compressors for a hydrogen society</li> <li>Further search for new businesses and promote commercialization of potential businesses in 4 fields</li> </ul>					
Policy 1	Further Global Expansion of Existing Businesses							
Strive for Growth	<ul> <li>Standard Pumps Business opened 2 new bases and strengthened existing bases</li> <li>PM Business began implementing enhancements to sales capabilities in China</li> </ul>	<ul> <li>Opened 2 bases in Standard Pumps Business</li> <li>In EP business, expanded the number of products handled in China and expanded into third countries such as Southeast Asia</li> <li>Customer development in China for PM business has been favorable</li> </ul>	<ul> <li>Accelerate measures such as the expansion of Standard Pumps Business to six locations (Europe, South America, Africa)</li> <li>Build a new plant in China for EP Business</li> <li>Expand market share in China in PM business, and expand bases in response to customers' global expansion</li> </ul>					

### 4. Progress of Medium-term Management Plan "E-Plan 2022" Progress, Achievements and Next Steps



	Progress and	Achievements	Novit Store				
	1 <sup>st</sup> Year	2 <sup>nd</sup> Year	Next Steps				
	Transformation of	f Business Structure to Strength	nen Earnings Base				
Basic Policy 2	<ul> <li>Improved productivity in Custom Pumps Business and profitability of products in CT Business</li> <li>Promoted production efficiency using IoT and automatic design technologies, etc.</li> </ul>	<ul> <li>Profitability improved in Custom Pumps Business and CT business by continuing to implement measures such as selective orders</li> <li>Opened a new cryogenic pump test stand in October in CT business</li> </ul>	<ul> <li>Develop products that utilize loT technology for FMS business</li> <li>Continue to selectively receive orders in Custom Pumps Business including design reviews prior to receiving them</li> <li>Continue to selectively receive orders for products in CT business and expand procurement volume from LCCs</li> </ul>				
Improve Profitability	Growth in S&S Sales in All Businesses						
Improve Profitability of Existing Businesses	<ul> <li>Established a new department for Standard Pumps Business specifically to provide on-call support</li> <li>Reallocated engineering staff from products to S&amp;S to strengthen after-sales service proposals in Custom Pumps Business and implemented business reforms through DX</li> <li>Established an organization specializing in S&amp;S in PM Business</li> </ul>	<ul> <li>S&amp;S structure strengthened in Standard Pumps Business, sales revenue increased</li> <li>Optimized personnel to strengthen S&amp;S in Custom Pumps Business and CT business</li> <li>Promoted the introduction of AI cranes and remote support in EP business</li> <li>Completed construction of an overhaul center in China for the PM business</li> </ul>	<ul> <li>Accelerate S&amp;S collaboration between Custom Pumps Business and CT Business</li> <li>Global restructuring of service structure to expand S&amp;S sales in CT business</li> <li>Expand the number of facilities introducing Al cranes and remote support in EP business</li> <li>Expand bases in PM business and strengthen S&amp;S capabilities at each base</li> </ul>				

### 4. Progress of Medium-term Management Plan "E-Plan 2022" Progress, Achievements and Next Steps



	Progress and	Next Steps						
	1 <sup>st</sup> Year	1 <sup>st</sup> Year 2 <sup>nd</sup> Year						
		Faster Organizations						
Basic Policy 3	<ul> <li>Launched a project for company-wide ERP implementation and managed the progress through monthly steering committees</li> <li>Prepared business standardization concept</li> </ul>	Developed a global template and started deployment to two pilot companies	Full-scale operations to begin at pilot companies in sequence					
Refine	Deeper ROIC Management							
Management and Business Infrastructure	<ul> <li>Set ROIC targets and KPIs by business segment and managed monthly progress</li> <li>Added business segment ROIC targets as an element of Executive Officer evaluations</li> <li>Conducted ROIC training for managers</li> </ul>	<ul> <li>Linked business segment ROIC targets and KPIs to employee evaluations</li> <li>Established PDCA linking ROIC to productivity indicators in the manufacturing departments</li> <li>Conducted ROIC training for employees</li> </ul>	<ul> <li>Deploy and establish production innovation activities based on ROIC index</li> <li>Expand ROIC training globally</li> </ul>					

### 4. Progress of Medium-term Management Plan "E-Plan 2022"

### Progress, Achievements and Next Steps



	Progress an	d Achievements	Nove Stores						
	1 <sup>st</sup> Year	Next Steps							
		Take Aim at Environmental Issues							
	<ul> <li>Developed and sold environmentally-friendly products (energy-saving, high- efficiency types, etc.)</li> <li>Promoted chemical recycling technology</li> </ul>	<ul> <li>Launched a new product with low environmental impact</li> <li>Supplying zero-carbon electricity to Fujisawa city through EP Business</li> <li>Conducted basic ICFG test</li> <li>Disclosure of opportunities, risks and scenario analysis related to climate change as information based on TCFD recommendations</li> </ul>	<ul> <li>Develop new products and technologies that contribute to a decarbonized society</li> <li>Practical application of chemical recycling</li> <li>Assess SCOPE3 emissions and reduce them as part of efforts toward carbon neutrality</li> </ul>						
		Foster Bonds with Society							
Basic Policy 4 Enhance ESG-focused Management	<ul> <li>EP Business delivered environmental education on waste power generation to elementary school students</li> <li>Conducted global engagement survey of all employees and implemented actions to improve engagement</li> </ul>	<ul> <li>Education on the role of dams through a facility tour using VR</li> <li>Sponsorship agreement signed with Boreal Light GmbH to support water supply in Kenya</li> <li>Conducting one-on-one meetings within the section to improve engagement</li> </ul>	<ul> <li>Enact action plans to further improve engagement globally</li> <li>Thoroughly implement social responsibility, including human rights in the supply chain</li> <li>The Diversity Project, under the direct control of the president, begins its activities</li> </ul>						
		Enhance Governance							
	<ul> <li>Monitored the status of important E-Plan 2022 initiatives</li> <li>Sold all cross-shareholdings (of listed companies)</li> <li>Added a female director to the Board</li> <li>Established the Sustainability Committee to achieve E-Vision 2030</li> </ul>	<ul> <li>The chair of the Audit Committee was changed to an independent director, and the chairs of the three committees were all changed to independent directors.</li> <li>Increased one female director</li> <li>Revised the Corporate Governance Basic Policy, clarifying the roles and qualifications of directors.</li> </ul>	Promote sustainability initiatives as a Board of Directors						



### Orders

(in billion yen)		FY	20			FY	21		FY	21
Announced date(m/d/y)	1Q	1-2Q	1-3Q	1-4Q	1Q	1-2Q	1-3Q	1-4Q	1-2Q Plan Feb/14/22	1-4Q Plan Feb/14/22
Total	124.1	258.0	366.4	511.2	159.4	344.9	576.8	771.4	349.3	692.5
FMS Business	79.1	150.8	222.3	301.1	78.9	165.4	258.5	354.8	175.0	349.0
Pumps	43.6	83.6	123.9	166.0	48.8	96.3	149.8	197.7	100.0	200.0
СТ	23.6	43.0	61.0	87.1	17.5	40.4	67.6	104.7	47.0	95.0
Chillers	7.2	16.8	25.6	33.1	9.5	22.1	31.7	40.2	23.0	42.0
Others	4.5	7.3	11.6	14.7	3.0	6.4	9.3	12.1	5.0	12.0
EP Business	4.5	36.0	47.9	61.9	28.5	61.6	119.6	129.4	45.0	90.0
PM Business	40.0	70.3	95.0	146.6	51.3	116.8	197.2	285.4	128.5	252.0
Components	16.2	31.6	45.6	63.2	20.3	44.5	73.8	101.7	50.5	95.0
CMP Systems	21.9	35.9	45.0	77.9	28.0	68.0	118.2	176.7	74.0	150.0
Others	1.8	2.8	4.3	5.4	3.0	4.2	5.2	6.9	4.0	7.0
Others	0.4	0.7	1.1	1.4	0.5	0.9	1.3	1.7	0.8	1.5



### Revenue

(in billion yen)		FY	20			FY	21		FY	21
Announced date(m/d/y)	1Q	1-2Q	1-3Q	1-4Q	1Q	1-2Q	1-3Q	1-4Q	1-2Q Plan Feb/14/22	1-4Q Plan Feb/14/22
Total	123.4	245.4	369.0	522.4	135.2	274.1	419.9	603.2		660.0
FMS Business	79.0	149.3	220.7	313.2	81.9	162.8	237.8	336.9	171.0	347.0
Pumps	46.5	81.9	120.0	168.1	52.4	96.2	137.0	191.5	100.0	200.0
ст	21.3	44.0	66.3	95.8	16.6	40.5	62.2	91.2	45.0	95.0
Chillers	7.4	16.7	24.7	35.5	8.6	19.0	28.4	40.7	20.0	41.0
Others	3.6	6.5	9.6	13.7	4.1	7.1	10.0	13.5	6.0	11.0
EP Business	17.2	28.7	43.9	67.4	19.4	31.3	50.0	71.8	35.0	71.5
PM Business	26.6	66.6	103.2	140.3	33.4	79.0	130.8	192.7	110.5	240.0
Components	13.7	28.4	43.0	60.0	18.4	37.5	57.2	82.4	50.0	92.0
CMP Systems	11.4	35.3	56.0	74.0	13.8	38.8	69.1	103.6	58.0	143.0
Others	1.4	2.9	4.1	6.3	1.1	2.6	4.4	6.6	2.5	5.0
Others	0.4	0.7	1.1	1.4	0.4	0.8	1.2	1.6	0.8	1.5



### **Operating Profit**

(in billion yen)	FY20				FY21				FY21	
Announced date(m/d/y)	1Q	1-2Q	1-3Q	1-4Q	1Q	1-2Q	1-3Q	1-4Q		1-4Q Plan Feb/14/22
Total	6.0	12.7	22.0	37.5	12.2	24.6	37.0	61.3	24.6	66.0
FMS Business	4.6	7.8	11.2	19.8	7.9	13.4	15.3	24.7	11.0	25.5
Pumps	4.6	5.9	6.4	9.2	7.6	10.0	10.5	14.1	7.0	14.0
ст	-0.7	1.0	3.1	7.7	-0.6	1.7	3.1	8.8	3.0	9.0
Chillers	0.5	1.1	1.2	1.9	0.3	0.8	0.9	1.6	0.9	2.1
Others	0.2	-0.2	0.5	0.9	0.7	0.7	0.6	0.1	0.1	0.4
EP Business	2.4	2.1	3.8	6.8	2.6	2.8	4.1	5.6	2.0	5.0
PM Business	-0.2	3.4	7.6	11.6	2.0	8.9	18.0	28.0	12.0	36.0
Others, Adjustment	-0.7	-0.7	-0.8	-0.7	-0.3	-0.4	-0.4	2.9	-0.4	-0.5



### Backlog of Orders

(in billion yen)	FY20				FY21				FY21	
Announced date(m/d/y)	1Q	1-2Q	1-3Q	1-4Q	1Q	1-2Q	1-3Q	1-4Q		1-4Q Plan Feb/14/22
Total	481.7	493.0	477.4	467.5	498.4	546.1	633.7	651.5	683.5	684.0
FMS Business	209.3	209.8	209.1	194.2	196.6	203.2	222.2	224.3	228.3	226.3
Pumps	89.9	94.3	96.7	90.9	89.1	94.3	107.0	101.4	101.4	101.4
СТ	94.7	90.8	85.6	81.0	85.0	83.4	89.4	101.2	103.2	101.2
Chillers	15.3	15.7	16.6	13.0	14.2	16.8	17.1	13.7	16.7	14.7
Others	9.2	8.9	10.1	9.2	8.1	8.5	8.5	7.8	6.8	8.8
EP Business	218.8	239.0	236.1	226.7	236.2	257.4	296.9	285.2	295.2	303.7
PM Business	53.6	44.0	32.0	46.5	65.4	85.3	114.4	141.7	159.7	153.7
Others	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.1	0.1	0.1



### Revenue by Region

	FY20				FY21			
(in billion yen)	1Q	1-2Q	1-3Q	1-4Q	1Q	1-2Q	1-3Q	1-4Q
FMS Business	79.0	149.3	220.7	313.2	81.9	162.8	237.8	336.9
Japan	41.9	68.2	93.2	130.6	41.6	67.1	93.2	126.6
Asia (excl. Japan)	16.2	39.2	65.5	96.1	23.1	49.5	80.3	116.4
North America	9.0	13.5	23.3	29.1	5.4	14.0	19.2	26.2
Europe	5.0	14.5	19.5	29.3	5.3	14.6	18.7	26.2
Middle East	4.4	8.9	11.8	16.8	3.3	9.7	12.9	21.4
Others	2.4	4.7	7.2	11.1	3.0	7.8	13.2	19.9
EP Business	17.2	28.7	43.9	67.4	19.4	31.3	50.0	71.8
Japan	17.0	27.3	41.6	63.6	19.1	30.4	46.9	67.3
Asia (excl. Japan)	0.2	1.3	2.3	3.7	0.2	0.9	3.0	4.5
PM Business	26.6	66.6	103.2	140.3	33.4	79.0	130.8	192.7
Japan	7.2	16.1	28.7	40.1	9.1	23.6	37.8	51.8
Asia (excl. Japan)	14.0	40.4	59.0	78.8	18.4	43.1	73.7	112.1
North America	3.6	6.9	9.9	12.7	4.0	8.1	12.2	18.0
Europe	1.2	2.4	4.6	7.3	1.3	3.5	6.0	9.6
Others	0.4	0.6	0.8	1.1	0.3	0.5	0.9	1.1

"Revenue by Region" indicates revenue on the basis of the geographical location where the goods are sold.

## EBARA

### **Balance Sheets**

(in billion yen)	FY20 4Q	FY21 4Q	Change
Total Assets	644.7	719.7	+74.9
Current Assets	440.0	499.9	+59.8
Cash and cash equivalents	120.5	136.4	+15.9
Trade receivables	200.0	218.4	+18.3
Inventories	101.6	121.3	+19.7
<b>Other Current Assets</b>	17.7	23.6	+5.8
Non-current Assets	204.7	219.8	+15.0
Total Liabilities	347.8	398.0	+50.1
Trade payables	129.7	148.7	+19.0
Interest-bearing Debt	98.3	112.0	+13.6
Other Liabilities	119.8	137.2	+17.4
Total Equity	296.8	321.6	+24.7
lotal equity attributable to owners of parent	289.5	312.3	+22.7
Other Equity	7.3	9.3	+2.0
Equity Ratio	44.9%	43.4%	-1.5pts
Debt-to-Equity Ratio	0.34	0.36	+0.02

### Cash Flows

(in billion yen)	1-4Q							
Announced date(m/d/y)	FY20 a	FY21 b	Change b-a	FY22 Plan Feb/14/22 C	Change c-b			
CF from operating activities	68.8	72.8	+4.0	75.0	+2.1			
CF from investing activities	-29.2	-31.3	-2.1	-48.0	-16.6			
FCF	39.6	41.4	+1.8	27.0	-14.4			
CF from financing activities	-14.3	-29.4	-15.0	-24.0	+5.4			



### 5. Appendix Capital Expenditures, Depreciation and Amortization, R&D Expenses

(in billion yen)	1-4Q							
Announced date(m/d/y)	FY20	FY21	Change	FY22 Plan Feb/14/22	Change			
	а	b	b-a	с	c-b			
CAPEX	35.0	22.7	-12.2	47.0	+24.2			
FMS Business	14.6	9.9	-4.7	17.0	+7.0			
EP Business	1.0	0.7	-0.2	3.0	+2.2			
PM Business	16.9	5.6	-11.3	18.0	+12.3			
Others, Adjustment	2.4	6.4	+3.9	9.0	+2.5			
D&A	19.8	21.4	+1.5	24.5	+3.0			
FMS Business	10.3	10.9	+0.5	11.0	+0.0			
EP Business	0.8	0.8	-0.0	1.0	+0.1			
PM Business	5.7	6.9	+1.2	8.0	+1.0			
Others, Adjustment	2.8	2.7	-0.1	4.5	+1.7			
R&D	12.5	13.5	+1.0	17.5	+3.9			
FMS Business	5.7	6.2	+0.5	7.5	+1.2			
EP Business	0.6	0.9	+0.2	1.5	+0.5			
PM Business	6.0	6.3	+0.3	8.5	+2.1			





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