



Fact Book FY2023

Looking ahead, going beyond expectations

Ahead  *Beyond*

株式会社 荏原製作所

EBARA CORPORATION

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※2017年6月23日開催の第152期定時株主総会決議により、決算期を3月31日から12月31日に変更しました。従って、2017年12月期は2017年4月1日から2017年12月31日の9か月間となっています。2017年12月期においては、当社及び3月決算であった連結子会社は4月1日から12月31日までの9か月間、12月決算である連結子会社は1月1日から12月31日までの12か月間をそれぞれ連結対象期間としています。

At the General Meeting of Shareholders held on June 23, 2017, it was resolved to change the Company's settlement date from March 31 to December 31. As a result, the fiscal year ended December 31, 2017 is an irregular nine-month period aggregating performance from April 1 to December 31, 2017, for EBARA CORPORATION and consolidated subsidiaries that previously had a settlement date of March 31, and from January 1 to December 31, 2017, for consolidated subsidiaries that previously had a settlement date of December 31.

1. 業績及び主な経営指標 Performance and Financial Indicators

経営成績 Financial Results

(百万円/Millions of Yen)

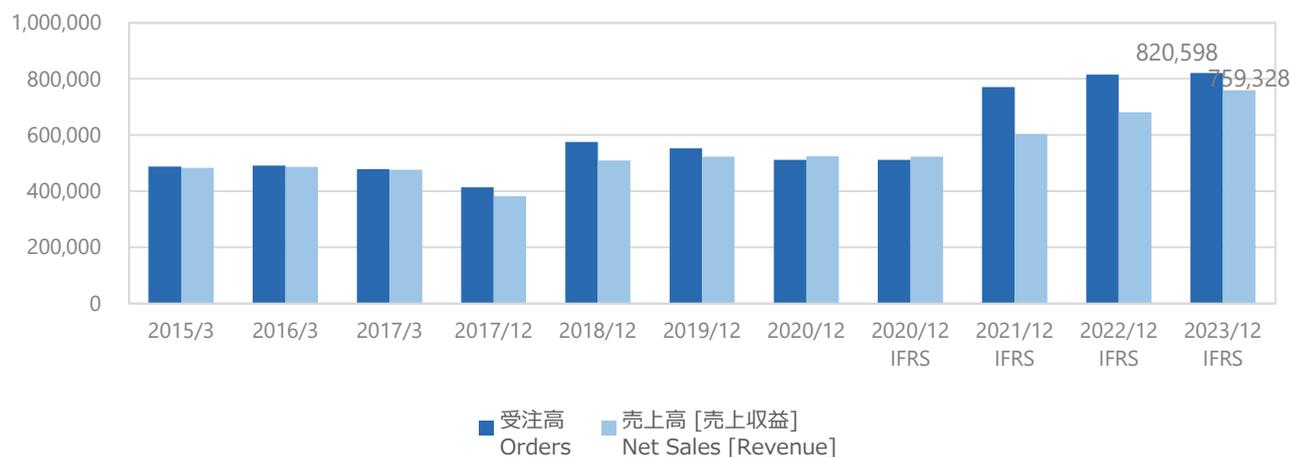
年度/FY	2015/3	2016/3	2017/3	2017/12	2018/12	2019/12	2020/12	2020/12	2021/12	2022/12	2023/12
会計基準	日本基準	IFRS	IFRS	IFRS							
Accounting Standards	JGAAP	IFRS	IFRS	IFRS							
受注高 Orders	487,553	491,280	477,956	413,569	575,576	552,225	511,921	511,221	771,483	815,218	820,598
売上高 [売上収益] Net sales [Revenue]	482,699	486,235	476,104	381,993	509,175	522,424	523,727	522,478	603,213	680,870	759,328
営業利益 Operating income [Operating profit]	34,567	38,011	29,995	18,115	32,482	35,298	37,879	37,566	61,372	70,572	86,025
営業利益率 (%) Operating income [Operating profit] on sales [revenue] ratio (%)	7.2	7.8	6.3	4.7	6.4	6.8	7.2	7.2	10.2	10.4	11.3
経常利益 Ordinary income	36,258	36,471	28,464	16,529	31,281	35,571	36,859	-	-	-	-
経常利益率 (%) Ordinary income on sales [revenue] ratio (%)	7.5	7.5	6.0	4.3	6.1	6.8	7.0	-	-	-	-
親会社株主に帰属する当期純利益 [親会社の所有者に帰属する当期利益] Profit attributable to owners of parent	23,580	17,254	20,587	9,531	18,262	23,349	24,473	24,236	43,616	50,488	60,283
当期純利益[当期利益]率 (%) Profit attributable to owners of parent on sales [revenue] ratio (%)	4.9	3.5	4.3	2.5	3.6	4.5	4.7	4.6	7.2	7.4	7.9
法定実効税率 Statutory tax rate	35.6	33.1	30.9	30.9	30.9	30.6	30.6	30.6	30.6	30.6	30.6
法人税等負担率 Effective tax rate	31.2	40.4	29.0	44.4	27.9	28.6	27.4	27.4	23.0	24.1	24.7
為替レート (USD/JPY) * Average exchange rates*	117.1	115.8	108.8	112.3	111.3	108.5	103.5	106.81	109.86	131.37	140.50

*日本基準は期末レート、IFRSは期中平均レート

* JGAAP: exchange rate as of Fiscal Year-end, IFRS: Fiscal year average exchange rate

受注高 / 売上高 [売上収益] Orders / Net Sales [Revenue]

(百万円/Millions of Yen)



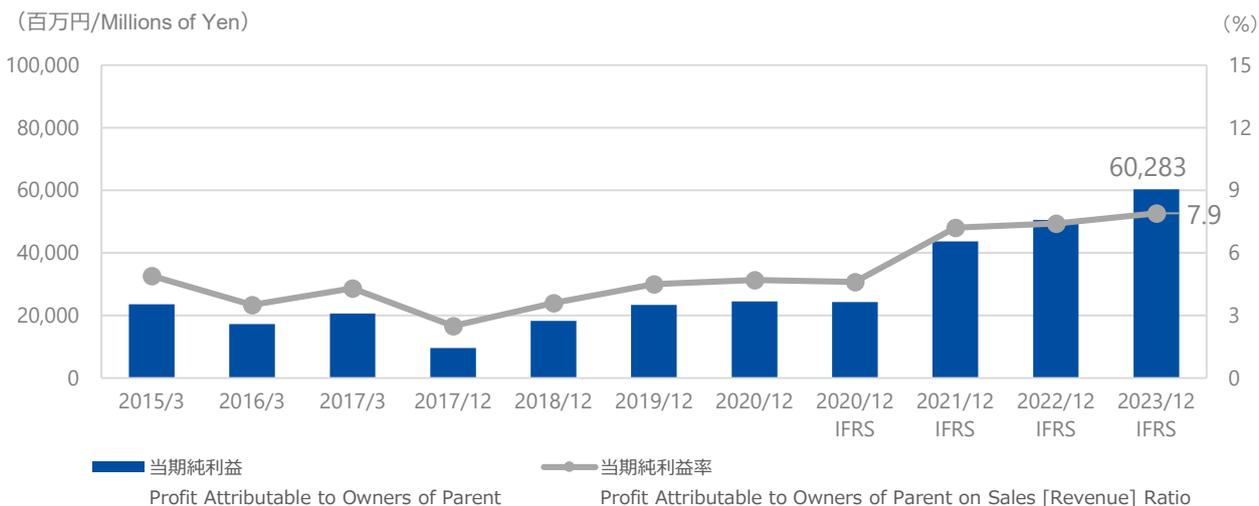
営業利益 / 営業利益率

Operating Income [Operating Profit] / Operating Income [Operating Profit] on Sales [Revenue] Ratio



当期純利益 [当期利益] / 当期純利益 [当期利益] 率

Profit Attributable to Owners of Parent / Profit Attributable to Owners of Parent on Sales [Revenue] Ratio



経営指標 Financial Indicators

(百万円/Millions of Yen)

	年度/FY	2015/3	2016/3	2017/3	2017/12	2018/12	2019/12	2020/12	2020/12	2021/12	2022/12	2023/12
	会計基準 Accounting Standards	日本基準 JGAAP	IFRS	IFRS	IFRS	IFRS						
投下資本利益率 (%)		6.9	4.8	5.6	2.5	4.9	6.5	6.6	6.4	10.7	11.2	12.2
ROIC (%)												
自己資本[親会社所有者帰属持分]当期純利益[当期利益]率 (%)		10.5	7.2	8.0	3.5	6.6	8.3	8.4	8.6	14.5	15.0	15.7
ROE (%)												
自己資本 [親会社所有者帰属持分] Shareholders' equity [Equity Attributable to owners of Parent]		239,058	241,016	271,356	277,955	279,640	283,651	296,232	289,564	312,310	359,966	409,875
自己資本 [親会社所有者帰属持分] 比率 (%) Equity ratio (%)		41.9	41.6	46.1	45.3	47.3	47.7	47.7	44.9	43.4	43.5	44.8
有利子負債 Interest-bearing debt		121,500	120,126	96,531	114,592	79,137	80,986	76,143	98,350	112,046	119,333	145,249
D/Eレシオ (倍) Debt-to-equity ratio (times)		0.51	0.50	0.36	0.41	0.28	0.29	0.26	0.34	0.36	0.33	0.35

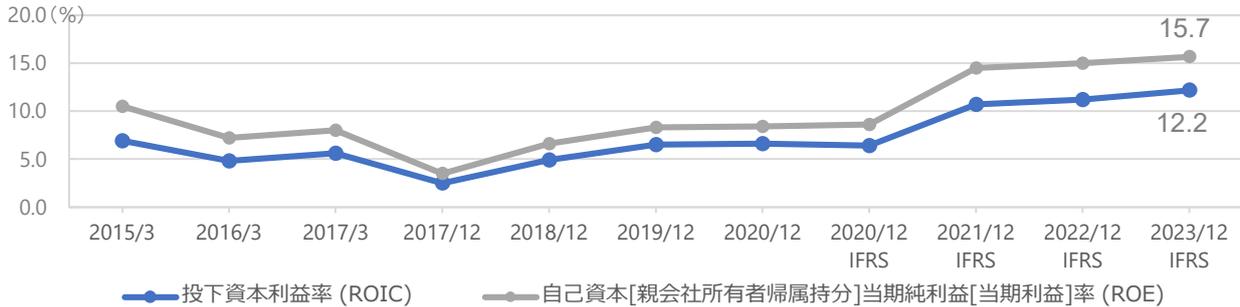
ROIC : ROIC計算式を2023年12月期より以下のとおり変更しました
 (2022年12月期まで) 親会社の所有者に帰属する当期利益 ÷ {有利子負債(期首期末平均) + 親会社の所有者に帰属する持分(期首期末平均)}
 (2023年12月期以降) NOPLAT(みなし税引後営業利益) ÷ {有利子負債(期首期末平均) + 親会社の所有者に帰属する持分(期首期末平均)}

ROIC: The ROIC calculation formula has been changed as follows effective from the fiscal year ending December 31, 2023
 (Until FY2022) Profit attributable to owners of parent ÷ [Interest-bearing debt (average between beginning and end of period) +
 Equity attributable to owners of parent (average between beginning and end of period)]
 (from FY2023) NOPLAT (Net Operating Profit Less Adjusted Taxes) ÷ {Interest-bearing debt (average amount of the beginning and end of fiscal year) +
 Equity attributable to owners of parent (average amount of the beginning and end of fiscal year)}

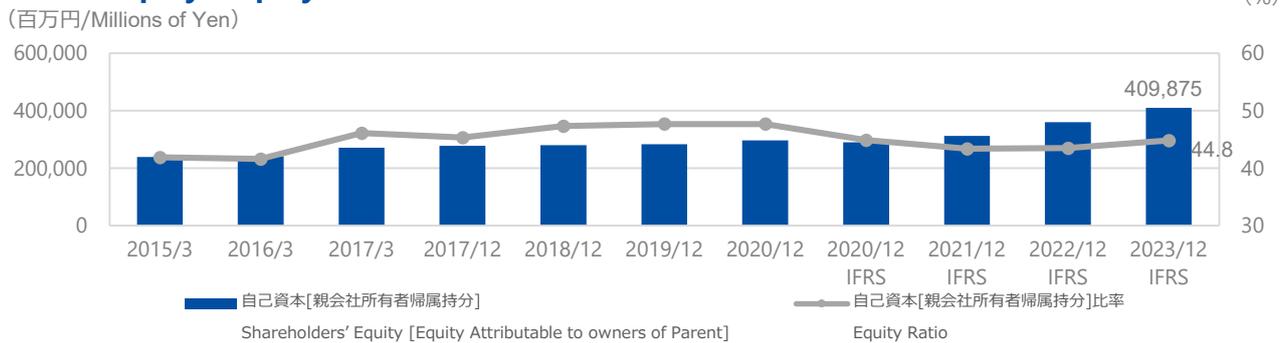
ROE : 親会社の所有者に帰属する当期利益 ÷ 親会社の所有者に帰属する持分 (期首期末平均)

ROE: Profit attributable to owners of parent ÷ Equity attributable to owners of parent (average between beginning and end of period)

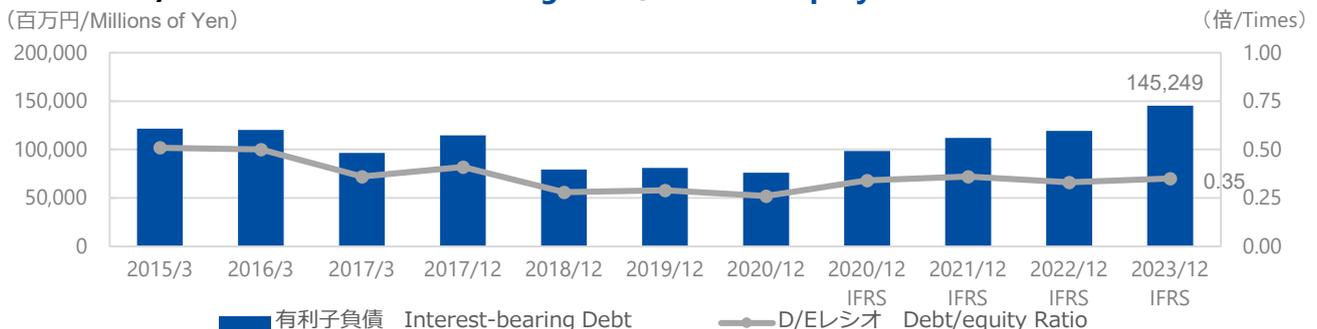
投下資本利益率 / 自己資本[親会社所有者帰属持分]当期純利益[当期利益]率 ROIC / ROE



自己資本[親会社所有者帰属持分] / 自己資本[親会社所有者帰属持分]比率 Shareholders' Equity / Equity Ratio



有利子負債 / D/Eレシオ Interest-bearing Debt / Debt-to-equity Ratio



経営指標 Financial Indicators

(日/Days)

	年度/FY	2015/3	2016/3	2017/3	2017/12	2018/12	2019/12	2020/12	2020/12	2021/12	2022/12	2023/12
	会計基準 Accounting Standards	日本基準 JGAAP	IFRS	IFRS	IFRS	IFRS						
売上債権回転日数 Days sales outstanding		158	162	158	126	131	134	138	139	132	135	126
棚卸資産回転日数 Days inventory outstanding		60	66	74	78	87	84	71	71	73	97	96
仕入債務回転日数 Days payable outstanding		83	87	92	86	90	84	90	90	90	93	73
キャッシュ・コンバージョン・サイクル Cash conversion cycle		135	141	140	118	128	134	119	120	115	139	149

売上債権回転日数 = (期末受取手形及び売掛金+期末電子記録債権) ÷ 売上高 [売上収益] × 365

Days sales outstanding = (Notes and accounts receivable-trade + Electronically recorded monetary claims)/Net sales×365

棚卸資産回転日数 = (期末商品及び製品 + 期末仕掛品 + 期末原材料及び貯蔵品) ÷ 売上高 [売上収益] × 365

Days inventory outstanding = (Merchandise and finished goods+ Work in process + Raw materials and supplies)/Net sales×365

仕入債務回転日数 = (期末支払手形及び買掛金 + 期末電子記録債務) ÷ 売上高 [売上収益] × 365

Days payable outstanding = (Notes and accounts payable-trade + Electronically recorded obligations)/Net sales×365

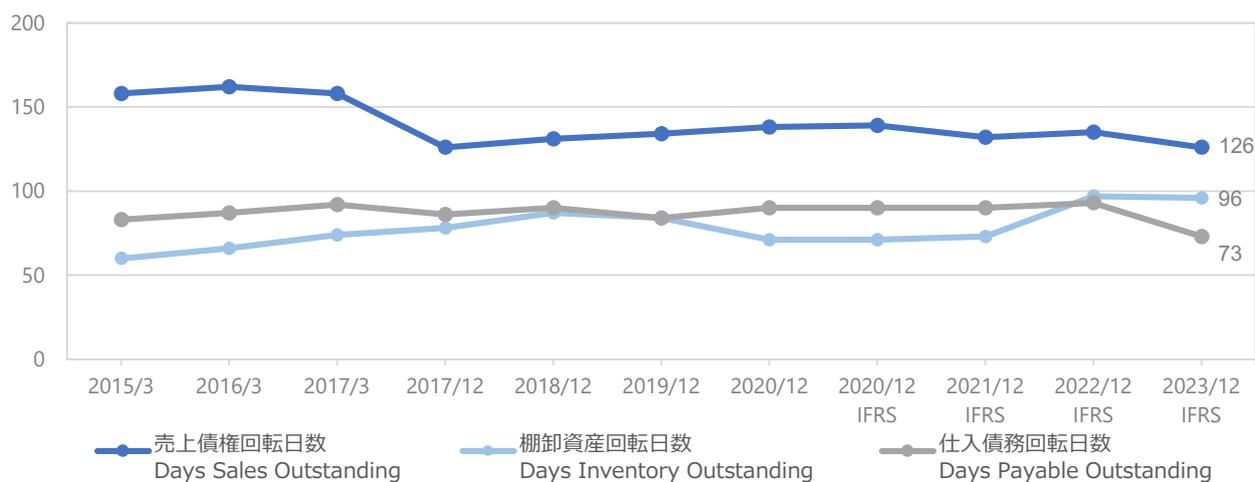
キャッシュ・コンバージョン・サイクル = 売上債権回転日数 + 棚卸資産回転日数 - 仕入債務回転日数

Cash conversion cycle (days) = Days sales outstanding + Days inventory outstanding - Days payable outstanding

売上債権回転日数 / 棚卸資産回転日数 / 仕入債務回転日数

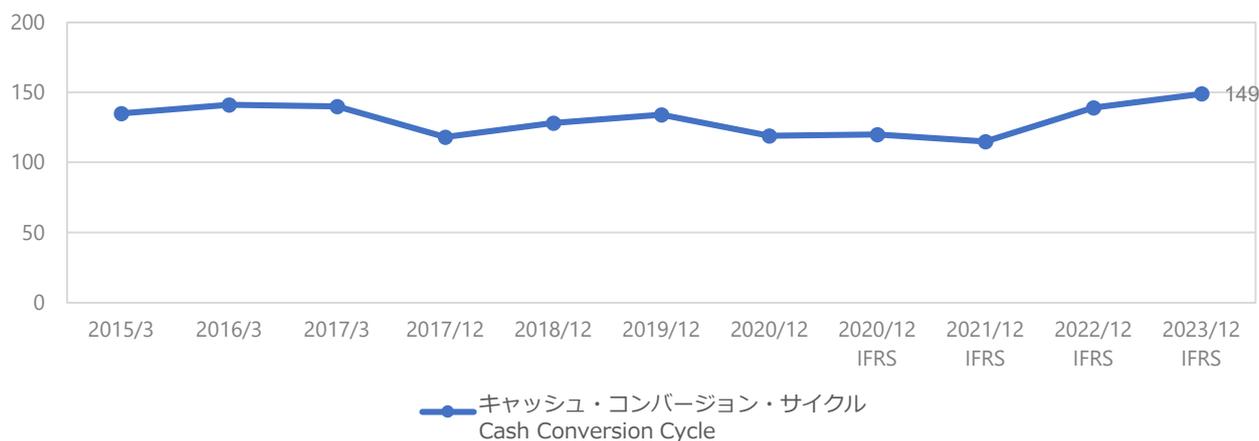
Days Sales Outstanding / Days Inventory Outstanding / Days Payable Outstanding

(日/days)



キャッシュ・コンバージョン・サイクル Cash Conversion Cycle

(日/Days)



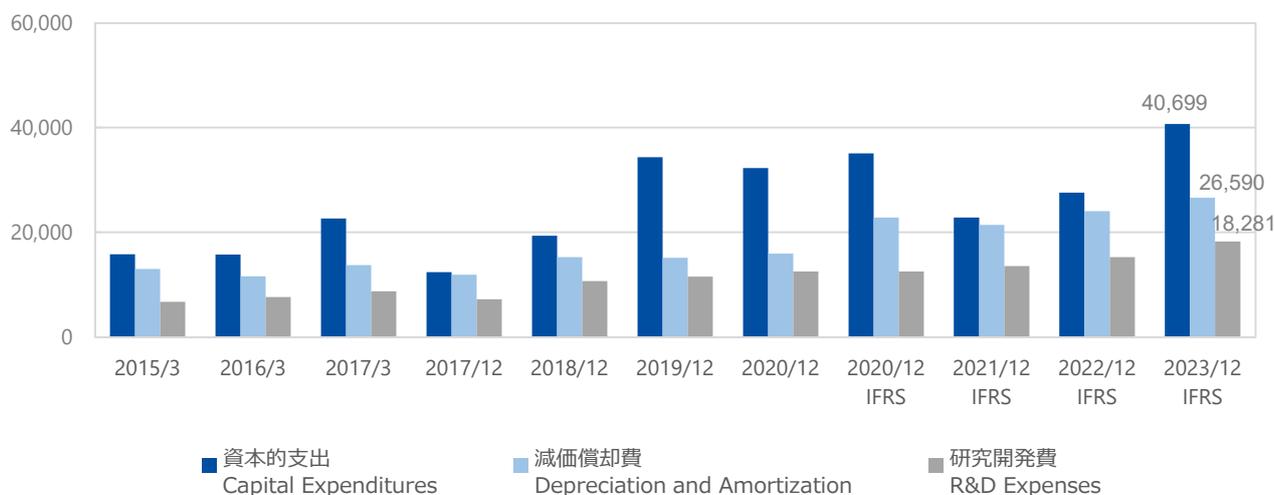
資本的支出 / 減価償却費 / 研究開発費

Capital Expenditures / Depreciation and Amortization / R&D Expenses

(百万円/Millions of Yen)

年度/FY	2015/3	2016/3	2017/3	2017/12	2018/12	2019/12	2020/12	2020/12	2021/12	2022/12	2023/12
会計基準	日本基準	日本基準	日本基準	日本基準	日本基準	日本基準	日本基準	IFRS	IFRS	IFRS	IFRS
Accounting Standards	JGAAP	JGAAP	JGAAP	JGAAP	JGAAP	JGAAP	JGAAP	IFRS	IFRS	IFRS	IFRS
資本的支出 Capital expenditures	15,846	15,729	22,675	12,386	19,364	34,369	32,295	35,047	22,758	27,597	40,699
減価償却費 Depreciation and amortization	13,038	11,610	13,739	11,923	15,266	15,132	15,963	19,872	21,435	24,067	26,590
研究開発費 R&D expenses	6,754	7,632	8,758	7,218	10,698	11,530	12,514	12,507	13,575	15,264	18,281

(百万円/Millions of Yen)

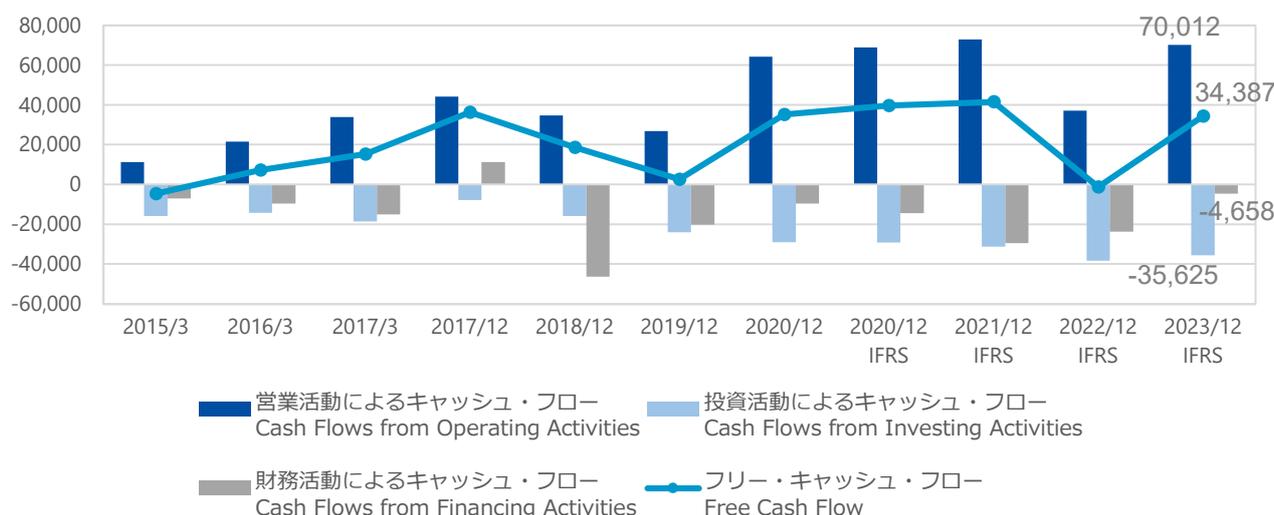


キャッシュ・フロー Cash Flows

(百万円/Millions of Yen)

年度/FY	2015/3	2016/3	2017/3	2017/12	2018/12	2019/12	2020/12	2020/12	2021/12	2022/12	2023/12
会計基準	日本基準	IFRS	IFRS	IFRS	IFRS						
Accounting Standards	JGAAP	IFRS	IFRS	IFRS	IFRS						
営業活動によるキャッシュ・フロー Cash flows from operating activities	11,296	21,528	33,816	44,157	34,610	26,720	64,234	68,848	72,858	37,070	70,012
投資活動によるキャッシュ・フロー Cash flows from investing activities	-15,894	-14,344	-18,563	-7,906	-15,927	-24,077	-29,071	-29,200	-31,361	-38,324	-35,625
財務活動によるキャッシュ・フロー Cash flows from financing activities	-7,044	-9,655	-15,102	11,296	-46,412	-20,188	-9,628	-14,389	-29,489	-23,749	-4,658
フリー・キャッシュ・フロー Free cash flow	-4,597	7,184	15,252	36,250	18,682	2,643	35,163	39,647	41,497	-1,254	34,387
現金及び現金同等物残高(期末) Cash and cash equivalents at end of period	95,604	91,185	90,683	139,102	110,556	93,351	120,544	120,544	136,488	116,137	148,059

(百万円/Millions of Yen)



地域別売上高構成 / 地域別売上高構成比率

Net Sales [Revenue] by Region / Net Sales [Revenue] Ratio by Region

(百万円/Millions of Yen)

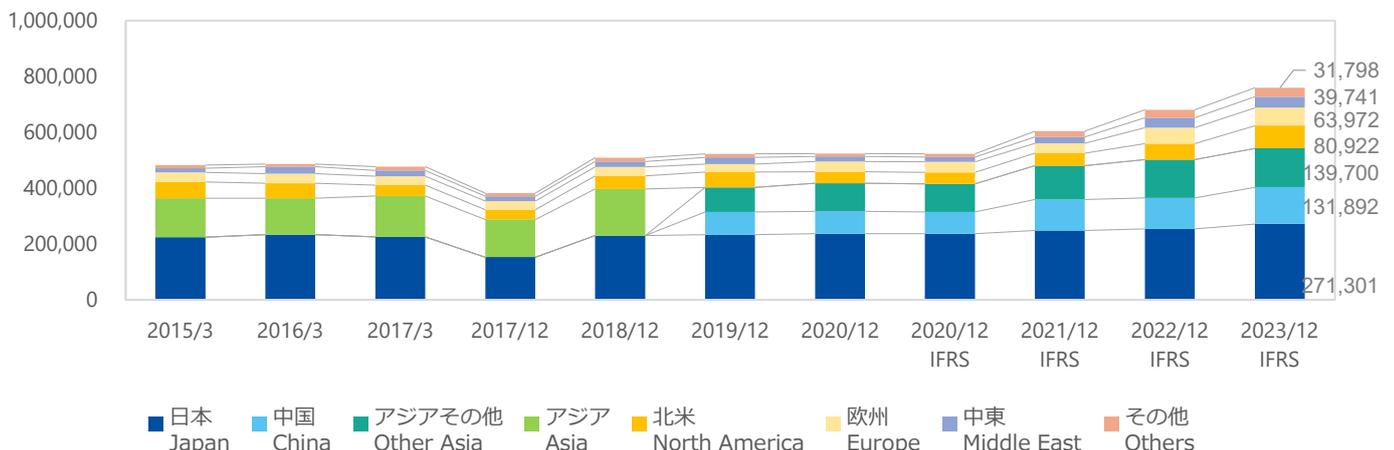
	年度/FY	2015/3	2016/3	2017/3	2017/12	2018/12	2019/12	2020/12	2020/12	2021/12	2022/12	2023/12
	会計基準 Accounting Standards	日本基準 JGAAP	IFRS	IFRS	IFRS	IFRS						
地域別売上高構成 Net Sales [Revenue] by Region												
日本 Japan		224,001	232,630	224,964	152,567	228,954	233,353	235,868	235,901	247,447	253,821	271,301
中国 China		N/A	N/A	N/A	N/A	N/A	80,611	80,236	78,371	111,395	110,301	131,892
アジアその他 Other Asia		N/A	N/A	N/A	N/A	N/A	87,889	101,164	100,385	121,723	137,170	139,700
アジア (日本以外) Asia (excluding Japan)		139,615	130,969	145,968	134,722	167,402	N/A	N/A	N/A	N/A	N/A	N/A
北米 North America		58,653	53,073	39,134	35,309	47,317	55,343	40,741	41,939	44,216	57,688	80,922
欧州 Europe		33,621	34,518	32,186	30,638	32,087	28,372	37,100	36,695	35,948	56,878	63,972
中東 Middle East		15,466	25,309	20,113	16,971	19,646	24,339	17,672	18,074	22,538	35,862	39,741
その他 Others		11,341	9,733	13,737	11,783	13,767	12,515	10,942	11,110	19,941	29,147	31,798
海外売上高計 Overseas sales [Revenue]		258,698	253,604	251,139	229,426	280,221	289,071	287,858	286,577	355,765	427,048	488,027
合計 Total		482,699	486,235	476,104	381,993	509,175	522,424	523,727	522,478	603,213	680,870	759,328
地域別売上高構成比率 (%) Net Sales [Revenue] Ratio by Region (%)												
日本 Japan		46.4	47.8	47.3	39.9	45.0	44.7	45.0	45.2	41.0	37.3	35.7
中国 China		N/A	N/A	N/A	N/A	N/A	15.4	15.3	15.0	18.5	16.2	17.4
アジアその他 Other Asia		N/A	N/A	N/A	N/A	N/A	16.8	19.3	19.2	20.2	20.1	18.4
アジア (日本以外) Asia (excluding Japan)		28.9	26.9	30.7	35.3	32.9	N/A	N/A	N/A	N/A	N/A	N/A
北米 North America		12.2	10.9	8.2	9.2	9.3	10.6	7.8	8.0	7.3	8.5	10.7
欧州 Europe		7.0	7.1	6.8	8.0	6.3	5.4	7.1	7.0	6.0	8.4	8.4
中東 Middle East		3.2	5.2	4.2	4.4	3.9	4.7	3.4	3.5	3.7	5.3	5.2
その他 Others		2.3	2.1	2.8	3.2	2.6	2.4	2.1	2.1	3.3	4.3	4.2
海外売上高比率 Overseas sales [Revenue] ratio		53.6	52.2	52.7	60.1	55.0	55.3	55.0	54.8	59.0	62.7	64.3

2019年12月期より、従来「アジア」に含めていた「中国」における売上高を独立掲記しています。「中国」を除いた「アジア」については、「アジアその他」に組み替えています。

Sales in China which were included in "Asia" are separately presented from the fiscal year ended December 31, 2019. "Asia" apart from China is restated as "Other Asia."

地域別売上高[売上収益]構成 Net Sales [Revenue] by Region

(百万円/Millions of Yen)



受注残高推移 Order Backlog

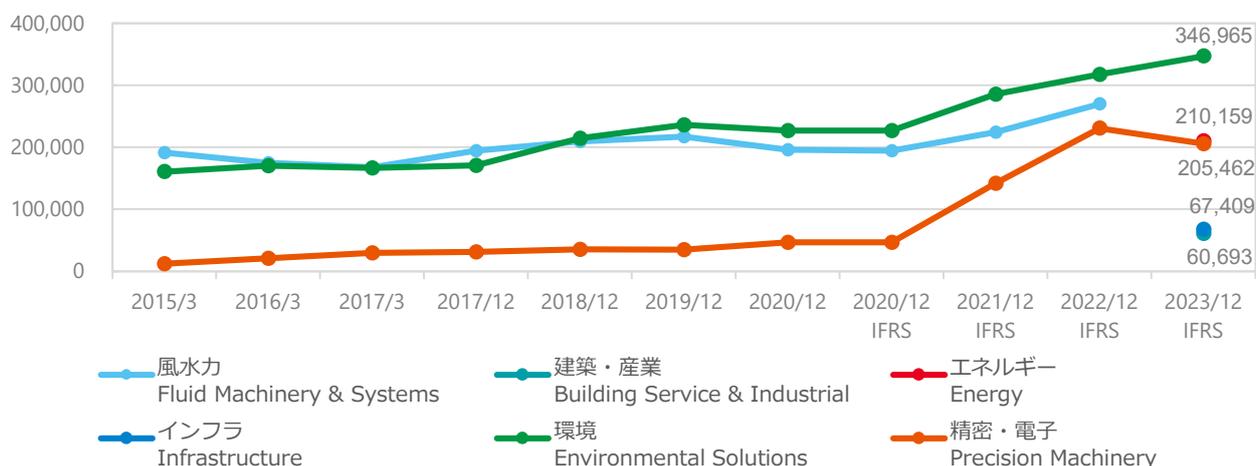
(百万円/Millions of Yen)

年度/FY	2015/3	2016/3	2017/3	2017/12	2018/12	2019/12	2020/12	2020/12	2021/12	2022/12	2023/12
会計基準	日本基準	IFRS	IFRS	IFRS	IFRS						
Accounting Standards	JGAAP	IFRS	IFRS	IFRS	IFRS						
風水力 Fluid Machinery & Systems	190,938	174,754	167,534	194,063	209,399	216,701	195,723	194,276	224,365	269,788	-
建築・産業 Building Service & Industrial	-	-	-	-	-	-	-	-	-	-	60,693
エネルギー Energy	-	-	-	-	-	-	-	-	-	-	210,159
インフラ Infrastructure	-	-	-	-	-	-	-	-	-	-	67,409
環境 Environmental Solutions	160,652	170,243	166,324	170,416	214,319	236,151	226,743	226,743	285,242	317,492	346,965
精密・電子 Precision Machinery	12,170	20,537	29,299	30,832	35,339	34,592	46,537	46,537	141,756	230,811	205,462
その他 Others	7	1	2	0	0	3	18	18	176	67	33
受注残高 合計 Order backlog Total	363,768	365,536	363,160	395,313	459,060	487,448	469,023	467,576	651,541	818,158	890,723

2023年12月期より、風水力セグメントを3つのセグメントに変更しました。

The EBARA Group has changed the FMS segment into three segments effective from the fiscal year ending December 31, 2023

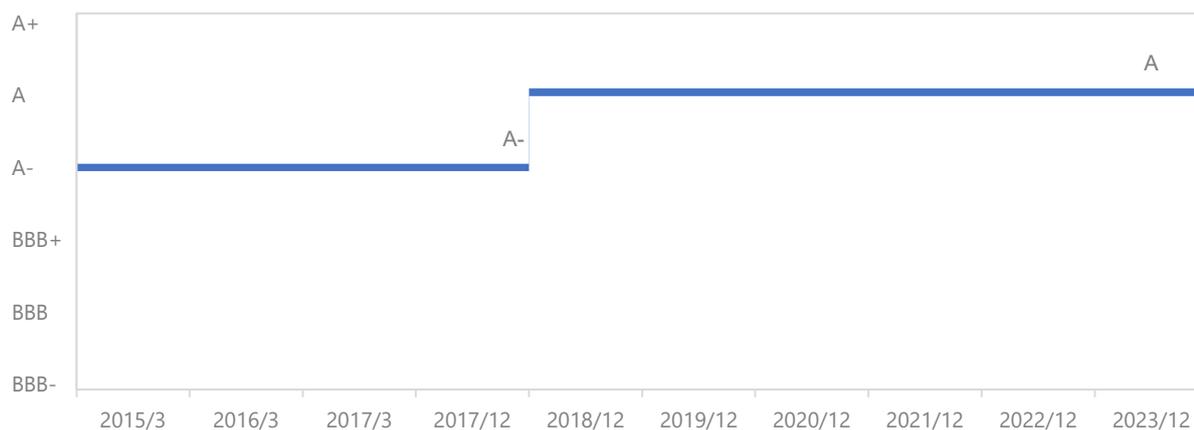
(百万円/Millions of Yen)



格付情報 Ratings Information

年度/FY	2015/3	2016/3	2017/3	2017/12	2018/12	2019/12	2020/12	2021/12	2022/12	2023/12
R&I 信用格付 R&I Credit Rating	A-	A-	A-	A-	A	A	A	A	A	A

年度末時点のR&Iによる格付状況
as of December 31, 2022



R&I 信用格付
R&I Credit Rating

2. セグメント情報 Segment Information

受注高 / 売上高 [売上収益]

Orders / Net Sales [Revenue] / Operating Income [Operating Profit] /

(百万円/Millions of Yen)

	年度/FY	2015/3	2016/3	2017/3	2017/12	2018/12	2019/12	2020/12	2020/12	2021/12	2022/12	2023/12*
	会計基準	日本基準	IFRS	IFRS	IFRS	IFRS						
	Accounting Standards	JGAAP	IFRS	IFRS	IFRS	IFRS						
受注高 (百万円)												
Orders (Millions of Yen)												
風水力 FMS		334,473	307,624	288,532	251,985	326,278	331,607	300,987	301,163	354,810	406,488	-
建築・産業 Building Service & Industrial		-	-	-	-	-	-	-	-	-	-	221,351
エネルギー Energy		-	-	-	-	-	-	-	-	-	-	222,776
インフラ Infrastructure		-	-	-	-	-	-	-	-	-	-	56,658
環境 Environmental Solutions		73,785	80,095	64,605	51,513	106,987	91,479	62,035	61,913	129,496	105,810	100,854
精密・電子 Precision Machinery		77,569	101,870	123,144	108,858	140,654	127,611	147,411	146,657	285,401	301,551	217,791
その他、調整 Others, adjustment		1,725	1,690	1,673	1,210	1,655	1,527	1,487	1,487	1,775	1,368	1,165
受注高 合計 Orders Total		487,553	491,280	477,956	413,569	575,576	552,225	511,921	511,221	771,483	815,218	820,598
売上高 [売上収益] (百万円)												
Net Sales [Revenue] (Millions of Yen)												
風水力 FMS		342,091	320,829	292,246	225,796	308,999	323,139	313,581	313,218	336,980	383,393	-
建築・産業 Building Service & Industrial		-	-	-	-	-	-	-	-	-	-	222,181
エネルギー Energy		-	-	-	-	-	-	-	-	-	-	167,229
インフラ Infrastructure		-	-	-	-	-	-	-	-	-	-	50,178
環境 Environmental Solutions		64,932	70,381	68,064	47,616	62,812	69,505	67,536	67,418	71,824	73,738	71,540
精密・電子 Precision Machinery		73,956	93,328	114,120	107,368	135,709	128,255	141,119	140,352	192,791	222,259	246,998
その他、調整 Others, adjustment		1,719	1,696	1,672	1,212	1,655	1,524	1,489	1,489	1,617	1,478	1,199
売上高 合計 Net Sales [Revenue] Total		482,699	486,235	476,104	381,993	509,175	522,424	523,727	522,478	603,213	680,870	759,328

* 2023年度より、事業セグメントを製品軸セグメントから対面市場軸セグメントへ変更しました。

* Effective FY 2023, we have reorganized our business segments from conventional product-based segments to segments based around target markets.

営業利益 / 営業利益率

Operating Income [Operating Profit] on Sales [Revenue] Ratio

(百万円/Millions of Yen)

	年度/FY	2015/3	2016/3	2017/3	2017/12	2018/12	2019/12	2020/12	2020/12	2021/12	2022/12	2023/12*
	会計基準	日本基準	IFRS	IFRS	IFRS	IFRS						
	Accounting Standards	JGAAP	IFRS	IFRS	IFRS	IFRS						
営業利益 (百万円)												
Operating Income [Operating Profit] (Millions of Yen)												
風水力 FMS		20,762	19,335	9,476	1,262	8,747	17,274	19,789	19,801	24,793	32,038	-
建築・産業 Building Service & Industrial		-	-	-	-	-	-	-	-	-	-	15,737
エネルギー Energy		-	-	-	-	-	-	-	-	-	-	22,347
インフラ Infrastructure		-	-	-	-	-	-	-	-	-	-	4,604
環境 Environmental Solutions		6,231	6,431	5,760	3,148	4,904	7,486	7,146	6,869	5,632	3,669	6,933
精密・電子 Precision Machinery		7,060	11,697	14,115	13,667	18,567	10,371	11,448	11,626	28,035	36,183	38,285
その他、調整 Others, adjustment		511	545	643	37	262	166	-505	-730	2,911	-1,318	-1,882
営業利益 合計 Operating Income [Operating Profit] Total		34,567	38,011	29,995	18,115	32,482	35,298	37,879	37,566	61,372	70,572	86,025
営業利益率 (%)												
Operating Income [Operating Profit] on Sales [Revenue] ratio (%)												
風水力 FMS		6.1	6.0	3.2	0.6	2.8	5.3	6.3	6.3	7.4	8.4	-
建築・産業 Building Service & Industrial		-	-	-	-	-	-	-	-	-	-	7.1
エネルギー Energy		-	-	-	-	-	-	-	-	-	-	13.4
インフラ Infrastructure		-	-	-	-	-	-	-	-	-	-	9.2
環境 Environmental Solutions		9.6	9.1	8.5	6.6	7.8	10.8	10.6	10.2	7.8	5.0	9.7
精密・電子 Precision Machinery		9.5	12.5	12.4	12.7	13.7	8.1	8.1	8.3	14.5	16.3	15.5
その他、調整 Others, adjustment		29.5	30.4	37.8	3.1	15.8	10.9	-34.0	-49.1	180.1	-89.2	-156.9
営業利益率 合計 Operating Income [Operating Profit] Ratio Total		7.2	7.8	6.3	4.7	6.4	6.8	7.2	7.2	10.2	10.4	11.3

* 2023年度より、事業セグメントを製品軸セグメントから対面市場軸セグメントへ変更しました。

* Effective FY 2023, we have reorganized our business segments from conventional product-based segments to segments based around target markets.

受注高 / 売上高 [売上収益]
Orders / Net Sales [Revenue]

風水力 FMS

(百万円/Millions of Yen)



建築・産業 Building Service & Industrial

(百万円/Millions of Yen)



エネルギー Energy

(百万円/Millions of Yen)



受注高 / 売上高 [売上収益]
Orders / Net Sales [Revenue]

インフラ Infrastructure

(百万円/Millions of Yen)



環境 Environmental Solutions

(百万円/Millions of Yen)



精密・電子 Precision Machinery

(百万円/Millions of Yen)



営業利益／営業利益率

Operating Income [Operating Profit] / Operating Income [Operating Profit] on Sales [Revenue] Ratio

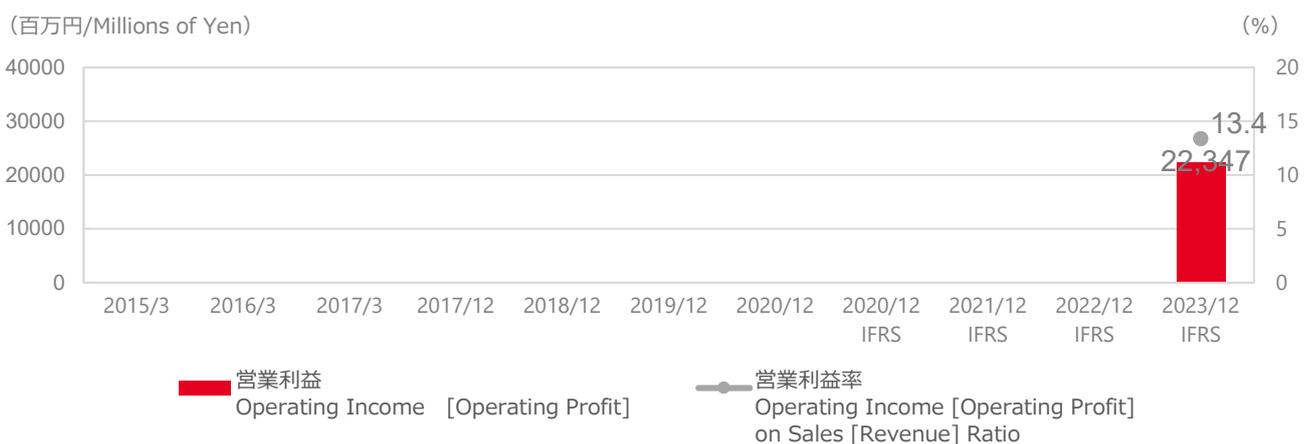
風水力 FMS



建築・産業 Building Service & Industrial



エネルギー Energy



営業利益／営業利益率

Operating Income [Operating Profit] / Operating Income [Operating Profit] on Sales [Revenue] Ratio

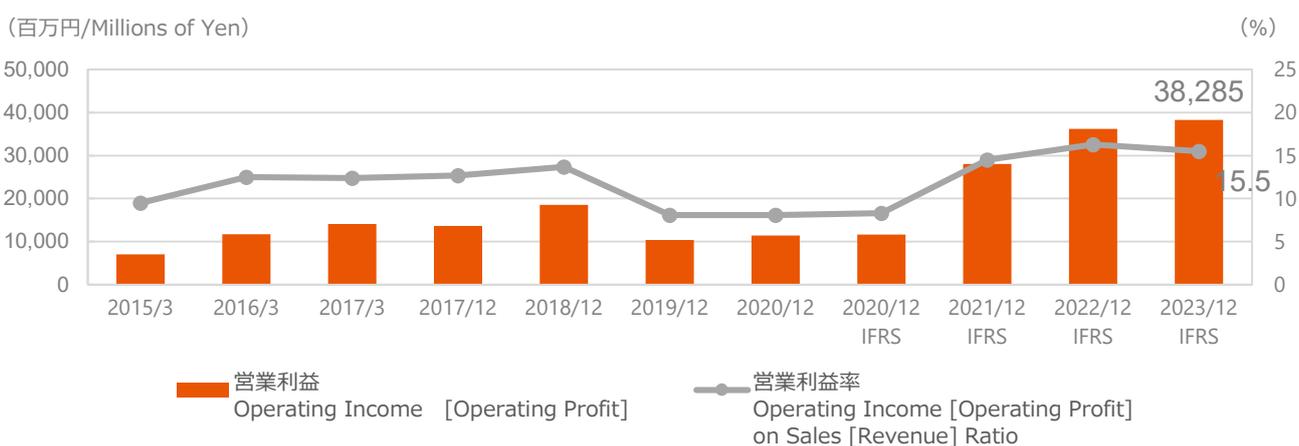
インフラ Infrastructure



環境 Environmental Solutions



精密・電子 Precision Machinery



サブセグメント別受注高 Orders by Subsegment

(百万円/Millions of Yen)

	年度/FY	2015/3	2016/3	2017/3	2017/12	2018/12	2019/12	2020/12	2020/12	2021/12	2022/12	2023/12
	会計基準 Accounting Standards	日本基準 JGAAP	IFRS	IFRS	IFRS	IFRS						
風水力 FMS		334,473	307,624	288,532	251,985	326,278	331,607	300,987	301,163	354,810	406,488	-
ポンプ Pumps		180,042	176,813	176,613	155,223	171,036	176,333	167,349	166,079	197,725	227,491	-
コンプレッサ・タービン Compressors and Turbines		96,841	75,995	59,080	56,910	102,761	102,005	85,258	87,136	104,704	111,049	-
冷熱 Chillers		36,381	33,344	32,927	29,217	37,525	38,104	33,565	33,164	40,254	48,581	-
精密・電子 Precision Machinery		77,569	101,870	123,144	108,858	140,654	127,611	147,411	146,657	285,401	301,551	217,791
コンポーネント Components		-	-	-	-	-	-	-	-	-	116,276	89,918
CMP CMP Systems		-	-	-	-	-	-	-	-	-	179,240	117,979
その他 Others		-	-	-	-	-	-	-	-	-	6,034	9,893

サブセグメント別売上高[売上収益] Net Sales [Revenue] by Subsegment

(百万円/Millions of Yen)

	年度/FY	2015/3	2016/3	2017/3	2017/12	2018/12	2019/12	2020/12	2020/12	2021/12	2022/12	2023/12
	会計基準 Accounting Standards	日本基準 JGAAP	IFRS	IFRS	IFRS	IFRS						
風水力 FMS		342,091	320,829	292,246	225,796	308,999	323,139	313,581	313,218	336,980	383,393	-
ポンプ Pumps		180,585	178,600	171,534	133,407	172,081	174,906	169,827	168,179	191,502	209,000	-
コンプレッサ・タービン Compressors and Turbines		106,842	90,287	68,521	53,857	87,686	95,277	94,135	95,812	91,217	111,754	-
冷熱 Chillers		34,858	31,377	31,653	29,221	35,808	37,726	35,890	35,524	40,737	48,676	-
精密・電子 Precision Machinery		73,956	93,328	114,120	107,368	135,709	128,255	141,119	140,352	192,791	222,259	246,998
コンポーネント Components		-	-	-	-	-	-	-	-	-	101,473	97,411
CMP CMP Systems		-	-	-	-	-	-	-	-	-	115,724	144,789
その他 Others		-	-	-	-	-	-	-	-	-	5,061	4,797

サブセグメント別営業利益 Operating Income [Operating Profit] by Subsegment

(百万円/Millions of Yen)

	年度/FY	2015/3	2016/3	2017/3	2017/12	2018/12	2019/12	2020/12	2020/12	2021/12	2022/12	2023/12
	会計基準 Accounting Standards	日本基準 JGAAP	日本基準 JGAAP	日本基準 JGAAP	日本基準* JGAAP*	日本基準 JGAAP	日本基準 JGAAP	日本基準 JGAAP	IFRS	IFRS	IFRS	IFRS
風水力 FMS		20,762	19,335	9,476	1,262	8,747	17,274	19,789	19,801	24,793	32,038	-
ポンプ Pumps		-	-	-	7,014	5,955	11,050	9,842	9,238	14,142	16,032	-
コンプレッサ・タービン Compressors and Turbines		-	-	-	5,905	1,956	4,822	7,304	7,702	8,811	13,238	-
冷熱 Chillers		-	-	-	1,986	427	1,846	2,093	1,900	1,679	1,696	-

* 2017年12月期（変則9か月決算）の実績を2017年1月から12月に組み替えた数値（非監査）です。

* FY2017 is the irregular nine-month period. These figures are for the 12-month period from January 1 to December 31, 2017, which have been prepared to allow for performance to be compared across periods of the same length (figures are unaudited).

サブセグメント別営業利益率

Operating Income [Operating Profit] on Sales [Revenue] Ratio by Subsegment

(百万円/Millions of Yen)

	年度/FY	2015/3	2016/3	2017/3	2017/12	2018/12	2019/12	2020/12	2020/12	2021/12	2022/12	2023/12
	会計基準 Accounting Standards	日本基準 JGAAP	日本基準 JGAAP	日本基準 JGAAP	日本基準* JGAAP*	日本基準 JGAAP	日本基準 JGAAP	日本基準 JGAAP	IFRS	IFRS	IFRS	IFRS
風水力 FMS		6.1	6.0	3.2	0.6	2.8	5.3	6.3	6.3	7.4	8.4	-
ポンプ Pumps		-	-	-	4.2	3.5	6.3	5.8	5.5	7.4	7.7	-
コンプレッサ・タービン Compressors and Turbines		-	-	-	7.0	2.2	5.1	7.8	8.0	9.7	11.8	-
冷熱 Chillers		-	-	-	5.5	1.2	4.9	5.8	5.4	4.1	3.5	-

* 2017年12月期（変則9か月決算）の実績を2017年1月から12月に組み替えた数値（非監査）です。

* FY2017 is the irregular nine-month period. These figures are for the 12-month period from January 1 to December 31, 2017, which have been prepared to allow for performance to be compared across periods of the same length (figures are unaudited).

3. 財務諸表 Financial Statements

連結貸借対照表（日本基準）（資産の部） Consolidated Balance Sheets (JGAAP) (Assets)

(百万円/Millions of Yen)

	年度/FY	2013/3	2014/3	2015/3	2016/3	2017/3	2017/12	2018/12	2019/12	2020/12
	会計基準	日本基準								
	Accounting Standards	JGAAP								
資産の部										
Assets										
流動資産										
Current Assets										
現金及び預金		90,752	97,839	94,323	89,589	90,381	138,475	110,610	94,014	121,996
Cash and deposits										
受取手形及び売掛金		157,459	184,077	209,864	216,310	202,874	169,298	176,895	182,944	187,289
Notes and accounts receivable-trade										
電子記録債権		-	-	156	727	4,511	6,021	6,990	9,218	11,374
Electronically recorded monetary claims										
有価証券		23,553	5,514	5,186	4,599	2,498	2,411	1,668	1,097	1,035
Securities										
商品及び製品		9,948	10,930	12,851	13,060	12,716	15,191	18,082	18,386	20,333
Merchandise and finished goods										
仕掛品		37,881	38,133	41,848	47,163	56,569	60,993	65,845	70,082	47,648
Work in process										
原材料及び貯蔵品		19,118	21,280	25,491	28,740	28,041	33,353	38,731	32,633	34,621
Raw materials and supplies										
繰延税金資産		11,002	11,912	13,100	12,505	11,644	10,484	8,309	-	-
Deferred tax assets										
その他		15,284	13,145	14,628	13,994	17,419	14,954	14,714	15,659	16,727
Others										
貸倒引当金		-1,701	-2,705	-2,370	-3,233	-3,250	-3,694	-3,308	-2,107	-2,387
Allowance for doubtful accounts										
流動資産合計		363,298	380,128	415,080	423,458	423,407	447,491	438,540	421,929	438,637
Total current assets										
固定資産										
Fixed Assets										
有形固定資産										
Tangible fixed assets										
建物及び構築物（純額）		37,528	41,342	43,247	41,781	46,431	47,005	44,269	56,022	56,342
Buildings and structures, net										
機械装置及び運搬具（純額）		22,592	22,705	24,850	26,823	28,974	28,632	28,599	27,960	28,501
Machinery and equipment, net										
土地		21,231	21,121	21,083	21,265	21,153	20,904	19,810	19,607	19,581
Land										
建設仮勘定		4,609	5,886	6,633	7,960	5,207	5,830	7,558	13,665	25,204
Construction in progress										
その他（純額）		4,761	5,526	6,454	7,341	8,364	7,853	7,640	7,642	6,573
Others, net										
有形固定資産合計		90,722	96,582	102,270	105,171	110,131	110,227	107,879	124,898	136,202
Total tangible assets										
無形固定資産										
Intangible assets										
のれん		1,785	1,605	1,426	2,638	2,279	1,831	1,148	774	369
Goodwill										
ソフトウェア		3,391	6,125	5,813	5,755	8,275	7,370	6,584	6,496	9,485
Software										
その他		1,712	2,163	2,356	2,806	2,679	2,879	2,937	3,072	3,003
Others										
無形固定資産合計		6,889	9,894	9,596	11,200	13,234	12,080	10,670	10,343	12,858
Total intangible assets										
投資その他の資産										
Investments and other assets										
投資有価証券		23,195	25,011	28,609	26,662	26,202	25,226	22,301	19,666	12,766
Investment securities										
長期貸付金		625	885	850	802	263	262	153	144	127
Long-term loans receivable										
退職給付に係る資産		-	52	29	31	118	3,202	3,038	5,017	5,181
Defined benefit asset										
繰延税金資産		14,723	12,398	7,594	5,921	2,660	1,742	4,572	9,475	10,631
Deferred tax assets										
その他		8,345	8,022	10,077	11,411	17,237	17,088	9,623	9,205	10,339
Others										
貸倒引当金		-3,224	-2,764	-3,717	-4,800	-4,799	-4,403	-5,187	-5,442	-5,166
Allowance for doubtful accounts										
投資その他の資産合計		43,665	43,606	43,445	40,029	41,683	43,120	34,503	38,067	33,879
Total investments and other assets										
固定資産合計		141,277	150,083	155,311	156,401	165,049	165,428	153,052	173,309	182,940
Total fixed assets										
資産合計		504,576	530,211	570,392	579,860	588,457	612,919	591,592	595,239	621,578
Total Assets										

連結貸借対照表（日本基準）（負債の部） Consolidated Balance Sheets (JGAAP) (Liabilities)

(百万円/Millions of Yen)

	年度/FY	2013/3	2014/3	2015/3	2016/3	2017/3	2017/12	2018/12	2019/12	2020/12
	会計基準	日本基準								
	Accounting Standards	JGAAP								
負債の部 Liabilities										
流動負債 Current Liabilities										
支払手形及び買掛金 Notes and accounts payable-trade		95,886	103,339	81,121	68,905	64,155	61,756	63,320	60,580	60,508
電子記録債務 Electronically recorded obligations		—	—	29,944	47,550	55,922	57,869	62,854	59,847	69,230
1年内償還予定の社債 Current portion of bonds		—	—	—	—	—	10,000	—	—	—
1年内償還予定の新株予約権付社債 Current portion of bonds with share acquisition rights		20,000	—	—	—	—	—	—	—	—
短期借入金 Short-term loans payable		66,015	62,917	64,906	77,714	62,789	70,470	46,766	50,965	28,056
未払法人税等 Income taxes payable		2,177	4,098	1,792	4,128	4,598	1,697	4,598	3,233	4,672
繰延税金負債 Deferred tax liabilities		30	3	0	—	3	0	—	—	—
前受金 Advance received		—	—	—	—	—	—	—	—	40,056
賞与引当金 Bonus payment reserve		7,558	8,328	9,036	9,200	9,172	5,460	6,263	6,629	7,685
役員賞与引当金 Directors' bonus payment reserve		257	286	273	311	314	250	344	348	454
完成工事補償引当金 Reserve for losses on construction completion guarantees		3,169	3,210	4,346	3,889	3,836	3,279	4,873	3,369	3,793
製品保証引当金 Reserve for product warranties		2,768	3,368	2,906	3,506	3,481	4,086	5,118	3,658	4,089
工事損失引当金 Reserve for construction losses		5,585	6,940	6,326	7,748	8,666	10,038	12,374	12,901	6,096
土地売却費用引当金 Reserve for expenses related to the sales of land		1,846	1,843	1,843	254	254	254	254	—	—
その他 Others		40,434	43,062	41,729	36,391	41,022	45,529	51,782	58,546	33,541
流動負債合計 Total current liabilities		245,730	237,400	244,228	259,600	254,217	270,691	258,550	260,082	258,185
固定負債 Long-term Liabilities										
社債 Bonds payable		—	10,000	10,000	10,000	10,000	10,000	10,000	10,000	20,000
新株予約権付社債 Bonds with share acquisition rights		20,000	19,997	19,994	19,988	—	—	—	—	—
長期借入金 Long-term loans payable		31,338	24,954	24,644	9,870	21,520	22,161	20,730	18,340	26,666
繰延税金負債 Deferred tax liabilities		322	335	341	745	808	1,898	25	504	24
役員退職慰労引当金 Reserve for directors' retirement benefits		172	175	208	160	153	122	116	107	121
訴訟損失引当金 Provision for loss on litigation		—	—	—	6,457	6,464	6,464	—	—	—
退職給付に係る負債 (旧退職給付引当金) Defined benefit liability		9,629	16,440	17,197	16,681	12,556	11,841	10,681	9,362	7,704
資産除去債務 Asset retirement obligations		1,825	1,851	1,857	1,899	1,969	2,214	2,245	2,401	2,264
その他 Others		3,770	4,008	4,367	4,011	3,257	2,734	2,464	2,612	2,141
固定負債合計 Total long-term liabilities		67,057	77,762	78,610	69,815	56,730	57,439	46,264	43,328	58,922
負債合計 Total Liabilities		312,787	315,163	322,838	329,416	310,948	328,131	304,814	303,411	317,108

2020/12より、流動負債の「その他」に含めていた「前受金」を独立表記しています。

From FY2020/12, "Advances received", which was included in "Others" under current liabilities, is shown as a separate line item.

連結貸借対照表（日本基準）（純資産の部） Consolidated Balance Sheets (JGAAP) (Net Assets)

(百万円/Millions of Yen)

	年度/FY	2013/3	2014/3	2015/3	2016/3	2017/3	2017/12	2018/12	2019/12	2020/12
	会計基準 Accounting Standards	日本基準 JGAAP								
純資産の部 Net Assets										
株主資本 Shareholders' Equity										
資本金 Common stock		68,613	68,625	68,697	68,760	78,764	78,815	79,066	79,155	79,451
資本剰余金 Capital surplus		72,543	72,555	72,627	72,691	81,205	81,256	80,296	74,848	75,144
利益剰余金 Retained earnings		53,886	70,629	91,815	102,446	117,883	121,321	135,715	141,675	156,486
自己株式 Treasury stock		-284	-386	-397	-408	-425	-431	-5,439	-174	-178
株主資本合計 Total shareholders' equity		194,758	211,423	232,742	243,490	277,428	280,962	289,639	295,504	310,903
その他の包括利益累計額 Accumulated Other Comprehensive Income										
その他有価証券評価差額金 Net unrealized gains (losses) on investment securities		1,662	2,418	5,324	2,739	2,692	2,564	381	233	202
繰延ヘッジ損益 Deferred gains (losses) on hedges		11	-12	73	-12	-1	10	-57	-24	-54
為替換算調整勘定 Translation adjustments		-9,547	1,792	10,742	5,878	745	2,628	-1,226	-2,891	-6,280
退職給付に係る調整累計額 Remeasurements of defined benefit plans		-	-7,584	-9,824	-11,080	-9,507	-8,210	-9,096	-9,168	-8,538
その他の包括利益累計額合計 Total accumulated other comprehensive income		-7,873	-3,385	6,316	-2,473	-6,071	-3,007	-9,999	-11,852	-14,671
新株予約権 Subscription Rights to Shares		547	826	730	952	1,361	1,163	1,152	1,132	765
非支配株主持分 Non-Controlling Interests		4,356	6,183	7,764	8,475	4,791	5,668	5,985	7,043	7,472
純資産合計 Total Net Assets		191,788	215,048	247,553	250,444	277,509	284,788	286,778	291,827	304,470
負債純資産合計 Total Liabilities and Net Assets		504,576	530,211	570,392	579,860	588,457	612,919	591,592	595,239	621,578

3. 財務諸表 Financial Statements

連結貸借対照表 (IFRS) (資産) Consolidated Balance Sheets (IFRS) (Assets)

(百万円/Millions of Yen)

	年度/FY	2020/12	2021/12	2022/12	2023/12
	会計基準 Accounting Standards	IFRS	IFRS	IFRS	IFRS
資産 Assets					
流動資産 Current Assets					
現金及び現金同等物 Cash and cash equivalents		120,544	136,488	116,137	148,059
営業債権及びその他の債権 Trade and other receivables		122,343	130,121	151,665	163,363
契約資産 Contract assets		76,533	86,887	100,420	99,901
棚卸資産 Inventories		101,654	121,389	181,337	200,616
未収法人所得税 Income taxes receivable		292	605	1,137	1,277
その他の金融資産 Other financial assets		2,750	3,267	3,540	4,357
その他の流動資産 Other current assets		15,945	21,173	26,456	30,747
流動資産合計 Total current assets		440,062	499,934	580,694	648,323
非流動資産 Non-current assets					
有形固定資産 Property, plant and equipment		158,763	161,392	165,715	175,882
のれん及び無形資産 Goodwill and intangible assets		11,450	23,204	43,333	50,381
持分法で会計処理されている投資 Investments accounted for using the equity method		6,964	7,153	7,153	7,192
繰延税金資産 Deferred tax assets		12,994	12,665	13,720	17,656
その他の金融資産 Other financial assets		7,703	6,241	6,783	6,015
その他の非流動資産 Other non-current assets		6,832	9,144	10,648	8,447
非流動資産合計 Total non-current assets		204,709	219,801	247,354	265,576
資産合計 Total Assets		644,771	719,736	828,049	913,900

連結貸借対照表（IFRS）（負債及び資本） Consolidated Balance Sheets (IFRS) (Liabilities and Equity)

(百万円/Millions of Yen)

	年度/FY	2020/12	2021/12	2022/12	2023/12
	会計基準 Accounting Standards	IFRS	IFRS	IFRS	IFRS
負債及び資本 Liabilities and equity					
負債 Liabilities					
流動負債 Current liabilities					
営業債務及びその他の債務 Trade and other payables		142,701	162,558	195,391	172,368
契約負債 Contract liabilities		40,056	49,771	63,168	92,918
社債、借入金及びリース負債 Bonds, borrowings and lease liabilities		33,404	56,578	46,772	31,953
未払法人所得税 Income taxes payable		3,620	6,337	6,140	8,150
引当金 Provisions		14,489	14,769	12,760	12,132
その他の金融負債 Other financial liabilities		84	98	432	760
その他の流動負債 Other current liabilities		33,643	37,243	44,411	43,682
流動負債合計 Total current liabilities		267,998	327,357	369,078	361,966
非流動負債 Non-current liabilities					
社債、借入金及びリース負債 Bonds, borrowings and lease liabilities		64,946	55,467	72,560	113,296
退職給付に係る負債 Retirement benefit liability		9,494	8,413	8,380	7,967
引当金 Provisions		2,319	2,488	2,647	2,588
繰延税金負債 Deferred tax liabilities		45	402	2,435	2,954
その他の金融負債 Other financial liabilities		182	123	144	492
その他の非流動負債 Other non-current liabilities		2,907	3,829	3,076	3,062
非流動負債合計 Total non-current liabilities		79,895	70,723	89,245	130,361
負債合計 Total Liabilities		347,894	398,080	458,323	492,327
資本 Equity					
資本金 Share capital		79,451	79,643	79,804	80,489
資本剰余金 Capital surplus		75,987	76,566	76,806	76,593
利益剰余金 Retained earnings		136,629	171,720	184,995	224,267
自己株式 Treasury shares		-178	-20,189	-294	-306
その他の資本の構成要素 Other components of equity		-2,324	4,569	18,655	28,830
親会社の所有者に帰属する持分合計 Total equity attributable to owners of parent		289,564	312,310	359,966	409,875
非支配持分 Non-controlling interests		7,312	9,345	9,758	11,697
資本合計 Total equity		296,877	321,655	369,725	421,572
負債及び資本合計 Total liabilities and equity		644,771	719,736	828,049	913,900

連結損益計算書（日本基準）

Consolidated Statements of Income (JGAAP)

(百万円/Millions of Yen)

	年度/FY	2013/3	2014/3	2015/3	2016/3	2017/3	2017/12	2018/12	2019/12	2020/12
	会計基準 Accounting Standards	日本基準 JGAAP								
売上高 Net Sales		426,302	448,657	482,699	486,235	476,104	381,993	509,175	522,424	523,727
売上原価 Cost of Sales		322,191	329,059	356,424	353,344	350,032	285,261	376,021	385,736	379,087
売上総利益 Gross Profit		104,110	119,597	126,275	132,891	126,072	96,732	133,154	136,688	144,639
販売費及び一般管理費 Selling, general and administrative expenses										
販売手数料 Sales commission		3,816	4,554	4,056	3,954	3,578	2,503	3,385	3,817	3,280
荷造及び発送費 Packing and transportation		4,812	5,358	5,538	5,904	5,554	4,575	6,909	6,971	7,549
販売促進費 Sales promotion		1,899	3,212	1,920	1,827	1,781	1,620	1,510	1,307	1,591
貸倒引当金繰入額 Provision of allowance for doubtful accounts		—	657	606	2,147	447	185	616	-227	249
人件費 Personnel expenses		34,137	37,219	41,468	40,929	40,584	33,847	43,373	43,664	47,295
賞与引当金繰入額 Bonus payment reserve expenses		2,873	3,407	3,573	3,499	3,572	2,106	2,263	2,369	2,930
役員賞与引当金繰入額 Directors' bonus payment reserve expenses		233	260	246	291	280	233	324	345	447
退職給付費用 Retirement benefit expenses		2,609	1,525	1,217	1,146	1,380	1,107	1,543	2,007	1,741
役員退職慰労引当金繰入額 Provision for directors' retirement benefits		38	25	72	40	30	25	34	34	31
旅費及び交通費 Traveling and transportation expenses		3,562	3,790	4,222	3,881	3,671	3,253	3,945	3,848	1,876
租税公課 Taxes and dues		1,584	1,777	1,900	2,183	3,011	2,446	2,931	3,031	3,036
減価償却費 Depreciation and amortization		2,912	3,350	4,012	3,819	4,188	3,656	4,704	3,967	4,269
のれん償却額 Amortization of goodwill		382	325	345	351	587	416	345	325	279
研究開発費 Research and development expenses		5,025	6,465	6,754	7,632	8,758	7,218	10,698	11,530	12,514
その他 Others		15,138	15,472	15,771	17,271	18,646	15,420	18,087	18,396	19,666
販売費及び一般管理費合計 Selling, General and Administrative Expenses		79,026	87,403	91,708	94,879	96,076	78,616	100,672	101,389	106,760
営業利益 Operating Income		25,084	32,194	34,567	38,011	29,995	18,115	32,482	35,298	37,879
営業外収益 Non-operating Income										
受取利息 Interest income		210	215	219	223	216	273	311	335	341
受取配当金 Dividends income		543	507	482	489	559	169	752	261	40
受取保険金(旧：保険金収入) Insurance income		17	12	—	—	—	—	—	—	—
持分法による投資利益 Share of profit of entities accounted for using equity method		657	552	871	1,108	796	—	565	749	879
為替差益 Foreign exchange gains		1,162	1,546	1,597	—	—	—	—	—	—
その他 Others		1,506	772	920	535	509	495	1,000	1,447	893
営業外収益合計 Total non-operating income		4,099	3,607	4,090	2,357	2,082	937	2,629	2,794	2,155

連結損益計算書（日本基準）

Consolidated Statements of Income (JGAAP)

(百万円/Millions of Yen)

	年度/FY	2013/3	2014/3	2015/3	2016/3	2017/3	2017/12	2018/12	2019/12	2020/12
	会計基準 Accounting Standards	日本基準 JGAAP								
営業外費用 Non-operating Expenses										
支払利息 Interest expenses		2,351	1,632	1,281	1,205	1,184	1,136	1,517	1,444	1,162
持分法による投資損失 Share of loss of entities accounted for using equity method		-	-	-	-	-	148	-	-	-
為替差損 Foreign exchange losses		-	-	-	1,845	1,070	49	1,452	657	1,190
海外プロジェクト租税公課 Taxes and dues related to the overseas project		-	2,239	221	-	-	-	-	-	-
その他 Others		1,169	618	896	846	1,358	1,188	861	419	823
営業外費用合計 Total non-operating expenses		3,520	4,490	2,399	3,897	3,613	2,523	3,830	2,521	3,175
経常利益 Ordinary Income		25,663	31,311	36,258	36,471	28,464	16,529	31,281	35,571	36,859
特別利益 Extraordinary Income										
固定資産売却益 Gain on sales of fixed assets		46	451	656	77	409	2,209	401	374	44
投資有価証券売却益 Gain on sales of investment securities		2	40	251	380	1,978	1,352	804	713	76
土地売却費用引当金戻入額 Reversal of reserve for expenses related to the sales of land		-	-	-	1,589	-	-	-	-	-
出資金売却益 Gain on sales of investments in capital		-	-	-	-	289	-	-	-	-
その他 Others		1	2	7	1	-	-	-	-	-
特別利益合計 Total extraordinary income		50	494	916	2,049	2,677	3,561	1,205	1,087	121
特別損失 Extraordinary Loss										
固定資産売却損 Loss on sales of fixed assets		169	57	45	15	25	176	319	11	27
固定資産除却損 (旧：固定資産廃棄損) Loss on retirement of fixed assets		380	288	218	99	126	269	827	203	434
減損損失 Impairment loss		277	327	50	260	-	952	2,627	1,112	244
投資有価証券売却損 Loss on sales of investment securities		0	-	-	-	56	33	0	143	227
投資有価証券評価損 Loss on valuation of investment securities		397	83	-	-	435	103	-	-	-
関係会社整理損 Loss on liquidation of subsidiaries and associates		45	-	-	-	-	-	-	-	-
出資金評価損 Loss on valuation of investments in capital		246	-	70	-	-	-	128	0	-
訴訟損失引当金繰入額 Provision for loss on litigation		-	-	-	6,457	-	-	1,257	-	-
その他 Others		308	29	0	2	0	1	22	2	0
特別損失合計 Total extraordinary loss		1,825	786	385	6,834	645	1,537	5,183	1,473	934

連結損益計算書（日本基準）

Consolidated Statements of Income (JGAAP)

(百万円/Millions of Yen)

	年度/FY	2013/3	2014/3	2015/3	2016/3	2017/3	2017/12	2018/12	2019/12	2020/12
	会計基準 Accounting Standards	日本基準 JGAAP								
税金等調整前当期純利益 Income before Income Taxes		23,887	31,019	36,788	31,686	30,497	18,554	27,303	35,184	36,045
法人税、住民税及び事業税 Income Taxes-current		5,765	7,981	8,439	9,581	5,546	6,324	7,148	7,268	9,325
法人税等調整額 Income Taxes-deferred		1,364	2,325	3,024	3,207	3,299	1,908	468	2,777	533
法人税等合計 Total Income Taxes		7,129	10,306	11,463	12,789	8,845	8,232	7,617	10,045	9,859
当期純利益 Profit		16,758	20,712	25,324	18,896	21,651	10,322	19,685	25,139	26,186
非支配株主に帰属する当期純利益 Profit Attributable to Non-Controlling Interests		1,454	1,738	1,743	1,642	1,063	790	1,423	1,789	1,713
親会社株主に帰属する当期純利益 Profit Attributable to Owners of Parent		15,303	18,973	23,580	17,254	20,587	9,531	18,262	23,349	24,473

連結損益計算書 (IFRS)

Consolidated Statements of Income (IFRS)

(百万円/Millions of Yen)

	年度/FY	2020/12	2021/12	2022/12	2023/12
	会計基準 Accounting Standards	IFRS	IFRS	IFRS	IFRS
売上収益 Revenue		522,478	603,213	680,870	759,328
売上原価 Cost of Sales		376,032	424,571	469,694	516,618
売上総利益 Gross Profit		146,446	178,641	211,175	242,709
販売費及び一般管理費 Selling, general and administrative expenses		108,563	120,553	137,784	155,847
人件費 Personnel expenses		47,407	51,519	56,798	62,581
研究開発費 Research and development expenses		12,507	13,575	15,264	18,281
荷造及び発送費 Packing and transportation		8,401	7,724	7,570	7,684
減価償却費及び償却費 Depreciation and amortization		7,021	7,800	8,502	10,396
その他の費用 Other expenses		33,224	39,932	49,648	59,603
その他の収益 Other income		931	4,131	1,107	2,725
固定資産売却益 Gain on sales of fixed assets		42	3,100	131	197
その他 Others		888	1,031	976	2,527
その他の費用 Other expenses		1,246	847	3,925	3,562
固定資産売却損 Loss on disposal of non-current assets		461	264	207	338
減損損失 Impairment loss			198	1,848	2,143
割増退職金 Additional retirement allowance			-	871	-
その他 Others		785	582	997	1,080
営業利益 Operating Income		37,566	61,372	70,572	86,025
金融収益 Finance income		382	416	957	1,643
受取利息 Interest income		339	365	607	1,301
受取配当金 Dividends income		40	22	5	8
為替差損益 Foreign exchange gain/loss		-	-	-	181
その他 Others		2	28	342	151
金融費用 Finance costs		3,040	2,687	2,762	4,361
支払利息 Interest expenses		1,436	1,298	2,325	3,923
為替差損益 Foreign exchange gain/loss		1,323	1,206	215	-
その他 Others		280	182	221	437
持分法による投資損益 Share of profit (loss) of investments accounted for using the equity method		847	1,200	714	1,425
税引前利益 Profit before tax		35,756	60,302	69,481	84,733
法人所得税費用 Income tax expense		9,805	13,873	16,775	20,933
当期利益 Profit		25,950	46,428	52,705	63,799
当期利益の帰属 Profit attributable to					
親会社の所有者に帰属する当期利益 Owners of parent		24,236	43,616	50,488	60,283
非支配持分に帰属する当期利益 Non-controlling interests		1,713	2,812	2,217	3,516

連結キャッシュ・フロー計算書（日本基準）

Consolidated Statements of Cash Flows (JGAAP)

(百万円/Millions of Yen)

	年度/FY	2013/3	2014/3	2015/3	2016/3	2017/3	2017/12	2018/12	2019/12	2020/12
	会計基準 Accounting Standards	日本基準 JGAAP								
営業活動によるキャッシュ・フロー Cash Flows from Operating Activities										
税金等調整前当期純利益 Income before income taxes		23,887	31,019	36,788	31,686	30,497	18,554	27,303	35,184	36,045
減価償却費 Depreciation and amortization		12,355	12,117	13,038	11,610	13,739	11,923	15,266	15,132	15,963
減損損失 Impairment loss		277	327	50	260	—	952	2,627	1,112	244
有価証券及び投資有価証券売却損益（－は益） Loss on sales of securities and investment securities (-:gain)		-5	-40	-251	-380	-1,922	-1,318	-803	-569	150
出資金売却損益（－は益） Loss on sales of investments in capital (-:gain)		—	—	—	—	-289	—	—	—	—
引当金の増減額（－は減少） Increase in reserve (-:decrease)		-15,526	3,374	1,348	8,516	744	-2,339	48	-3,110	1,649
退職給付に係る負債の増減額（－は減少） Increase in net defined benefit liability (-:decrease)		—	-2,253	-1,810	-3,594	-2,242	-3,456	-2,571	-1,009	-1,671
固定資産売却損益（－は益） Loss on sales of fixed assets (-:gain)		123	-394	-611	-61	-384	-2,032	-81	-362	-16
受取利息及び受取配当金 Interest and dividends income		-754	-722	-700	-713	-775	-442	-1,064	-596	-382
支払利息 Interest expenses		2,351	1,632	1,281	1,205	1,184	1,136	1,517	1,444	1,162
売上債権の増減額（－は増加） Decrease in notes and accounts receivable-trade (-:increase)		8,676	-20,388	-18,568	-9,858	7,344	33,728	-10,674	-8,457	-4,467
たな卸資産の増減額（－は増加） Decrease in inventories (-:increase)		5,959	806	-5,766	-10,071	-9,136	-11,403	-14,854	1,192	9,024
仕入債務の増減額（－は減少） Increase in notes and accounts payable-trade (-:decrease)		-11,485	5,006	3,118	6,126	3,430	-188	6,774	-4,963	2,596
その他の資産・負債の増減額 Increase /decrease in other assets / liabilities		13,880	1,745	-5,968	-5,951	-3,784	7,634	15,795	373	12,546
その他の損益（－は益） Other loss (-:gain)		1,738	916	1,833	-1,010	771	1,049	563	-258	-831
小計 Sub-total		41,478	33,147	23,782	27,763	39,175	53,798	39,847	35,111	72,014
利息及び配当金の受取額 Interest and dividends received		815	715	1,648	716	1,181	1,133	1,064	588	680
利息の支払額 Interest expenses paid		-2,399	-1,652	-1,290	-1,264	-1,202	-1,183	-1,529	-1,429	-1,126
法人税等の支払額 Income taxes paid		-5,879	-5,595	-12,843	-5,686	-5,338	-9,590	-4,771	-7,550	-7,334
営業活動によるキャッシュ・フロー Net cash provided by operating activities		34,014	26,615	11,296	21,528	33,816	44,157	34,610	26,720	64,234
投資活動によるキャッシュ・フロー Cash Flows from Investing Activities										
固定資産の取得による支出 Purchase of fixed assets		-11,816	-16,400	-15,000	-12,498	-21,591	-12,380	-18,570	-28,040	-31,172
固定資産の売却による収入 Proceeds from sales of fixed assets		60	813	1,005	109	550	2,400	1,738	540	93
有価証券及び投資有価証券の取得による支出 Purchase of securities and investment securities		-26,277	-8,575	-15,494	-10,846	-8,797	-3,523	-4,578	-3,678	-693
有価証券及び投資有価証券の売却及び償還による収入 Proceeds from sales and redemption of securities and investment securities		5,690	27,265	12,880	11,166	12,086	5,543	5,568	7,115	2,471
定期預金の預入による支出 Payments into time deposits		-917	-1,125	-1,158	-1,048	-2,637	-1,982	-1,946	-2,055	-3,501
定期預金の払戻による収入 Proceeds from withdrawal of time deposits		1,022	1,209	809	1,047	1,839	1,906	1,902	2,041	3,713
貸付けによる支出 Payments of loans receivable		-2,797	-2,299	-1,688	-317	-117	-19	-155	-101	-32
貸付金の回収による収入 Collection of loans receivable		2,761	2,259	2,727	459	762	108	167	29	54
子会社株式の取得による支出 Purchase of shares of subsidiaries		—	-22	-9	—	—	—	—	—	—

連結キャッシュ・フロー計算書（日本基準）

Consolidated Statements of Cash Flows (JGAAP)

(百万円/Millions of Yen)

	年度/FY	2013/3	2014/3	2015/3	2016/3	2017/3	2017/12	2018/12	2019/12	2020/12
	会計基準 Accounting Standards	日本基準 JGAAP								
連結の範囲の変更を伴う子会社株式の取得・売却による収支 Proceeds from or payments for purchase or sales of shares of subsidiaries resulting in change in scope of consolidation		—	—	—	-2,130	—	—	—	—	—
その他 Others		-856	414	31	-285	-661	40	-54	71	-3
投資活動によるキャッシュ・フロー Net cash used in investing activities		-33,130	3,540	-15,894	-14,344	-18,563	-7,906	-15,927	-24,077	-29,071
財務活動によるキャッシュ・フロー Cash Flows from Financing Activities										
短期借入金の純増減額（-は減少） Net increase in short-term loans payable (-:decrease)		-4,688	462	3,314	-1,349	2,501	7,083	-22,498	1,874	-10,202
長期借入れによる収入 Proceeds from long-term loans payable		2,628	2,414	4,133	4,678	14,079	3,026	689	2,585	2,772
長期借入金の返済による支出 Repayment of long-term loans payable		-24,635	-14,357	-8,830	-5,110	-19,615	-2,078	-2,462	-2,108	-4,426
社債の発行による収入 Proceeds from issuance of bonds		20,000	10,000	—	—	—	10,000	—	—	10,000
社債の償還による支出 Redemption of bonds		—	-20,000	—	—	-22	—	-10,000	—	—
株式の発行による収入 Proceeds from issuance of common stock		14,523	0	0	0	0	0	0	0	0
自己株式の取得・処分による収支 Proceeds from disposal or purchase of treasury shares		-4	-102	-10	-10	-17	-5	-5,008	-15,004	-3
配当金の支払額 Cash dividends paid		-3,167	-2,321	-4,063	-6,623	-5,582	-6,093	-4,575	-5,877	-5,713
非支配株主からの払込みによる収入 Proceeds from share issuance to non-controlling shareholders		96	—	—	—	—	—	—	—	—
非支配株主への配当金の支払額 Cash dividends paid to non-controlling interests		-707	-718	-868	-465	-458	-4	-414	-687	-1,276
連結の範囲の変更を伴わない子会社株式及び出資金の取得による支出 Payments from changes in ownership interests in subsidiaries that do not result in change in scope of consolidation		—	—	—	—	-5,169	—	-1,333	—	—
その他 Others		-780	-713	-719	-775	-817	-631	-809	-970	-777
財務活動によるキャッシュ・フロー Net cash provided by (used in) financing activities		3,265	-25,336	-7,044	-9,655	-15,102	11,296	-46,412	-20,188	-9,628
現金及び現金同等物に係る換算差額 Effect of Exchange Rate Changes on Cash and Cash Equivalents		2,348	3,715	4,075	-1,948	-1,187	871	-1,324	-346	-246
現金及び現金同等物の増減額（-は減少） Increase in Cash and Cash Equivalents (-:decrease)		6,497	8,534	-7,566	-4,419	-1,037	48,419	-29,054	-17,891	25,287
現金及び現金同等物の期首残高 Cash and Cash Equivalents at Beginning of Period		87,294	93,792	102,341	95,604	91,185	90,683	139,102	110,556	93,351
連結の範囲の変更に伴う現金及び現金同等物の増減額（-は減少） Increase in Cash and Cash Equivalents Resulting from Change of Scope of Consolidation (-:decrease)		—	14	829	—	536	—	507	686	1,904
現金及び現金同等物の期末残高 Cash and Cash Equivalents at End of Period		93,792	102,341	95,604	91,185	90,683	139,102	110,556	93,351	120,544

連結キャッシュ・フロー計算書 (IFRS)

Consolidated Statements of Cash Flows (IFRS)

(百万円/Millions of Yen)

年度/FY	2020/12	2021/12	2022/12	2023/12
会計基準 Accounting Standards	IFRS	IFRS	IFRS	IFRS
営業活動によるキャッシュ・フロー Cash Flows from Operating Activities				
税引前利益 Profit before tax	35,756	60,302	69,481	84,733
減価償却費及び償却費 Depreciation and amortization	19,872	21,435	24,068	26,590
減損損失 Impairment loss	248	198	1,848	2,143
受取利息及び受取配当金 Interest and dividend income	-380	-387	-613	-1,310
支払利息 Interest expenses	1,436	1,298	2,326	3,923
為替差損益 (-は益) Foreign exchange loss (-: gain)	-563	5,148	1,919	1,311
持分法による投資損益 (-は益) Share of loss (-: profit) of investments accounted for using the equity method	-847	-1,200	-714	-1,425
固定資産売却損益 (-は益) Loss (-: gain) on sales of fixed assets	-15	-2,991	-92	-153
営業債権及びその他の債権の増減額 (-は増加) Decrease (-: increase) in trade and other receivables	16,896	-862	-17,189	-8,277
契約資産の増減額 (-は増加) Decrease (-: increase) in contract assets	-12,241	-5,968	-10,470	2,890
棚卸資産の増減額 (-は増加) Decrease (-: increase) in inventories	-1,299	-14,224	-54,411	-14,600
営業債務及びその他の債務の増減額 (-は減少) Increase (-: decrease) in trade and other payables	4,669	17,757	27,159	-28,877
契約負債の増減額 (-は減少) Increase (-: decrease) in contract liabilities	19,194	6,691	11,402	28,297
引当金の増減額 (-は減少) Increase (-: decrease) in provisions	-370	15	-2,049	-795
退職給付に係る資産及び負債の増減額 Increase / decrease in retirement benefit assets and liabilities	-522	-425	539	32
その他 Other	-4,958	-2,121	2,895	-1,946
小計 Subtotal	76,875	84,665	56,098	92,536
利息の受取額 Interest income received	356	363	592	1,261
配当金の受取額 Dividend income received	321	1,122	713	1,452
利息の支払額 Interest expenses paid	-1,400	-1,369	-1,965	-3,770
法人所得税の支払額 Income taxes paid	-7,305	-11,923	-18,370	-21,466
営業活動によるキャッシュ・フロー Net cash provided by operating activities	68,848	72,858	37,070	70,012

連結キャッシュ・フロー計算書 (IFRS)

Consolidated Statements of Cash Flows (IFRS)

(百万円/Millions of Yen)

	年度/FY	2020/12	2021/12	2022/12	2023/12
	会計基準 Accounting Standards	IFRS	IFRS	IFRS	IFRS
投資活動によるキャッシュ・フロー Cash flows from investing activities					
定期預金の預入による支出 Payments into time deposits		-3,565	-4,092	-4,934	-7,432
定期預金の払戻による収入 Proceeds from withdrawal of time deposits		3,761	3,958	5,165	7,011
投資有価証券の取得による支出 Purchase of investment securities		-582	-20	-325	-547
投資有価証券の売却及び償還による収入 Proceeds from sales and redemption of investment securities		2,471	3,085	194	112
有形固定資産及び無形資産の取得による支出 Purchase of property, plant and equipment, and intangible assets		-31,250	-25,755	-24,347	-34,467
有形固定資産の売却による収入 Proceeds from sale of property, plant and equipment		91	1,575	557	281
連結の範囲の変更を伴う子会社株式の取得による支出 Purchase of shares of subsidiaries resulting in change in scope of consolidation		-	-10,375	-14,675	-
その他 Other		-125	263	41	-583
投資活動によるキャッシュ・フロー Net cash provided by investing activities		-29,200	-31,361	-38,324	-35,625
財務活動によるキャッシュ・フロー Cash flows from financing activities					
短期借入金の純増減額 (-は減少) Net increase (-: decrease) in short-term borrowings		2,331	8,752	-12,654	-6,068
長期借入れによる収入 Proceeds from long-term borrowings		27,750	5,191	11,138	41,769
長期借入金の返済による支出 Repayments of long-term borrowings		-41,738	-6,362	-6,513	-13,267
リース負債の返済による支出 Repayments of lease liabilities		-5,728	-5,058	-5,321	-6,261
社債の発行による収入 Proceeds from issuance of bonds		10,000	-	20,000	-
株式の発行による収入 Proceeds from issuance of common shares		0	0	0	0
社債の償還による支出 Payments for redemption of bonds		-	-	-10,000	-
自己株式の取得による支出 Purchase of treasury shares		-3	-20,099	-8	-11
配当金の支払額 Dividends paid		-5,713	-10,455	-18,216	-18,943
非支配持分への配当金の支払額 Dividends paid to non-controlling interests		-1,287	-1,458	-2,167	-1,875
非支配持分からの子会社持分取得による支出 Acquisition of interests in subsidiaries from noncontrolling interests		-	-	-7	-
その他 Other		0	0	1	-
財務活動によるキャッシュ・フロー Net cash used in financing activities		-14,389	-29,489	-23,749	-4,658
現金及び現金同等物に係る換算差額 Effect of Exchange Rate Changes on Cash and Cash Equivalents		29	3,936	4,742	2,713
超インフレの調整 Adjustment of super-inflation		-	-	-89	-520
現金及び現金同等物の増減額 Net increase (decrease) in cash and cash equivalents		25,287	15,944	-20,351	31,922
現金及び現金同等物の期首残高 Cash and Cash Equivalents at Beginning of Period		95,256	120,544	136,488	116,137
現金及び現金同等物の期末残高 Cash and Cash Equivalents at End of Period		120,544	136,488	116,137	148,059

4. 株式情報 Stock Information

株主還元 Shareholder Returns

	年度/FY	2015/3	2016/3	2017/3	2017/12	2018/12	2019/12	2020/12	2021/12	2022/12	2023/12
	会計基準 Accounting Standards	日本基準 JGAAP	IFRS	IFRS	IFRS						
1株当たり配当金 (円) Dividends per share (Yen)		12.00	12.00	36.00	45.00	60.00	60.00	90.00	163.00	193.00	229.00
配当総額 (百万円) Total dividend payment (Millions of Yen)		5,576	5,581	5,837	4,571	6,052	5,730	8,582	15,127	17,765	21,141
配当利回り (%) Dividend yield (%)		2.4	2.6	1.7	1.0	2.4	1.8	2.7	2.5	4.1	2.7
配当性向 (%) Dividend payout ratio (%)		23.6	32.3	28.1	48.0	33.1	24.8	35.4	35.2	35.2	35.0
連結自己資本[親会社所有者帰属持分]配当率 (DOE) (%) Dividend on equity ratio (DOE) (%)		2.5	2.3	2.3	1.7	2.2	2.1	3.0	5.1	5.3	5.5
自己株式取得総額 (百万円) * Share repurchase (Millions of Yen)		-	-	4	-	4,999	14,999	-	19,999	-	-
総還元性向 (%) Total return ratio (%)		23.6	32.3	28.4	48.0	60.5	88.8	35.0	80.5	35.2	35.0

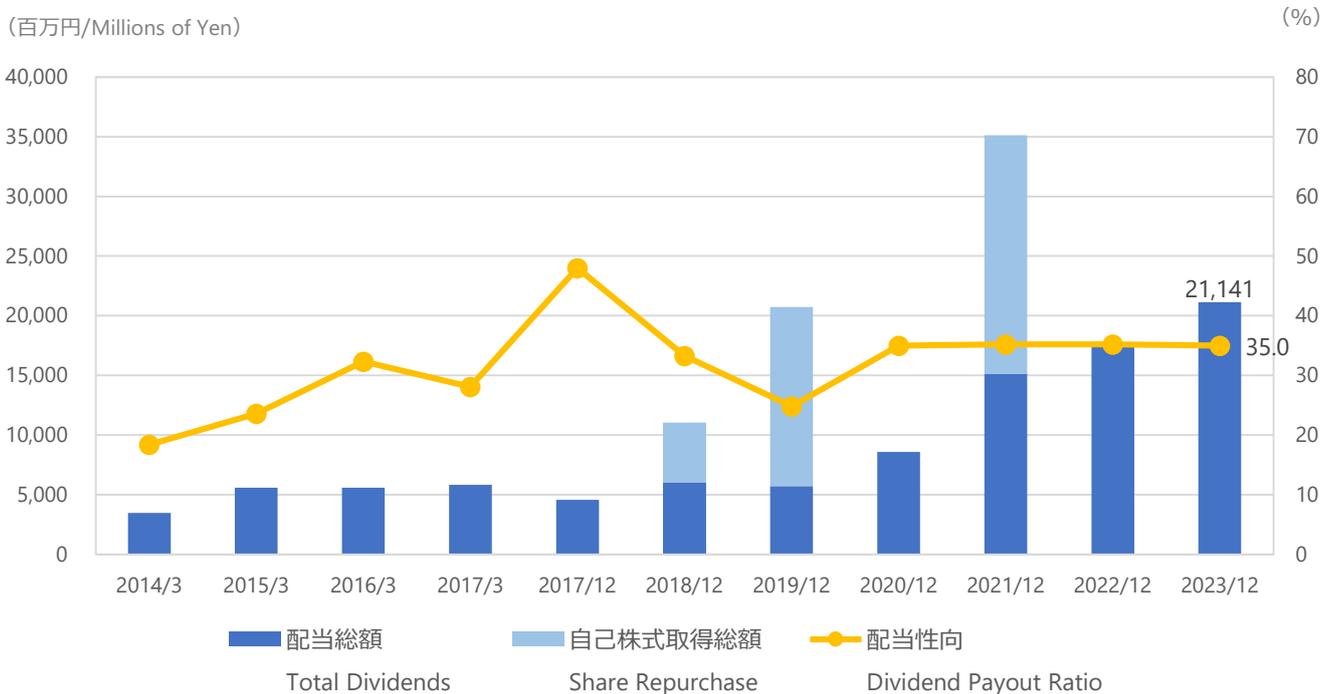
2016年10月1日付で当社普通株式5株につき1株の割合で株式併合を実施しました。

EBARA CORPORATION conducted a consolidation of common shares at a rate of one share for every five shares with an effective date of October 1, 2016.

* 取締役会決議による自己株式の取得額を記載しています。2014年3月期は所在不明株主の株式買取り、2017年3月期には株式併合により生じた1株に満たない端数の処理について自己株式の買取りを行いました。

Described share repurchase by resolution of the Board of Directors. EBARA CORPORATION conducted a purchase of shares held by untraceable shareholders in the fiscal year ending March 2014 and a purchase of treasury shares in conjunction with treatment of fractions less than one share resulting from consolidation of shares in the fiscal year ending March 2017.

配当総額 / 自己株式取得総額 / 配当性向 Total Dividends / Share Repurchase / Dividend Payout Ratio



株価動向 Stock Price Trend

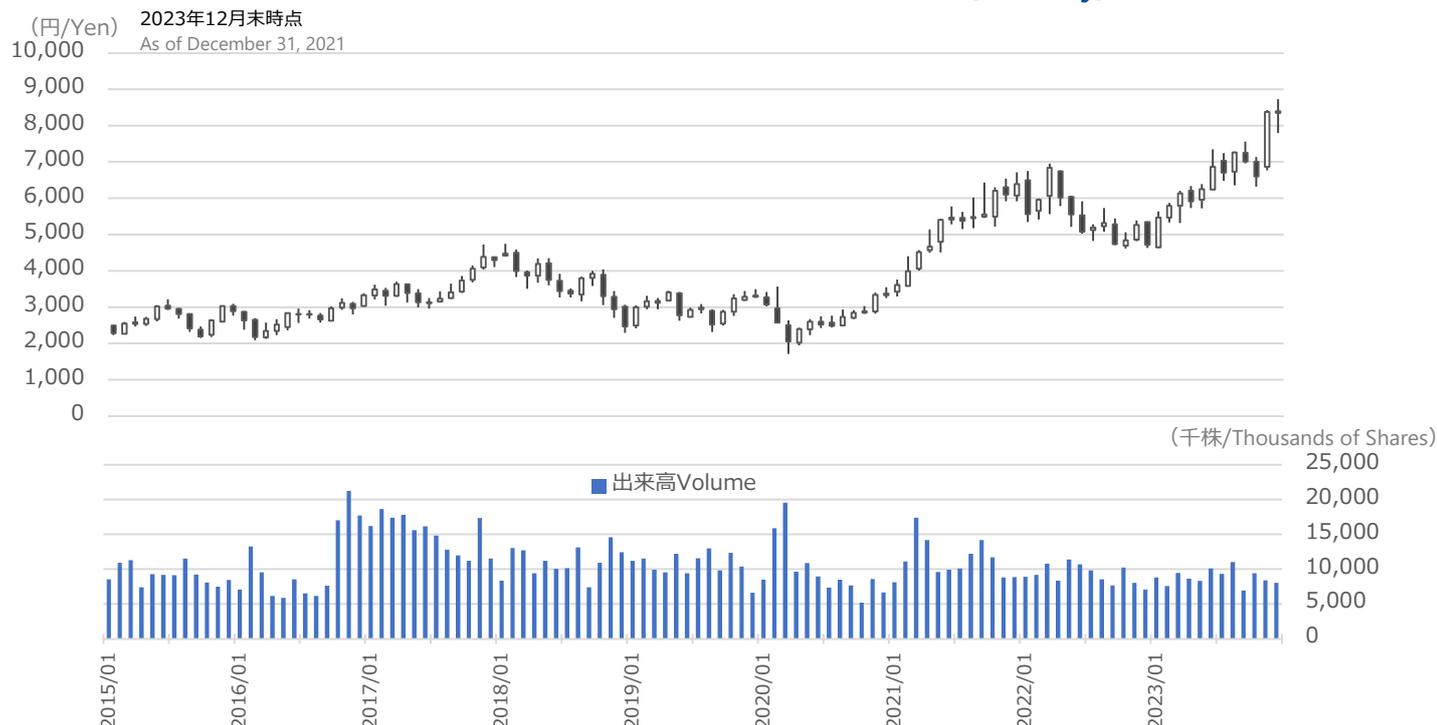
(円/Yen)

	年度/FY	2015/3	2016/3	2017/3	2017/12	2018/12	2019/12	2020/12	2021/12	2022/12	2023/12
最高値 Highest Price		687	643	3,700	4,725	4,745	3,500	3,570	6,710	6,950	8,735
最安値 Lowest Price		447	418	2,235	2,964	2,293	2,321	1,715	3,295	4,615	4,620
期末株価 Closing stock price at end of period		507	470	3,635	4,295	2,471	3,325	3,370	6,390	4,720	8,348
発行済株式総数 (千株) Number of issued shares (Thousands of Shares)		465,644	466,044	101,736	101,783	101,957	95,129	95,391	95,513	92,086	92,349
時価総額 (百万円) Market capitalization (Millions of Yen)		236,081	219,040	369,810	437,159	251,937	316,306	321,469	610,332	434,646	770,930

2016年10月1日付で当社普通株式5株につき1株の割合で株式併合を実施しました。

EBARA CORPORATION conducted a consolidation of common shares at a rate of one share for every five shares with an effective date of October 1, 2016.

株価／出来高推移 (月次) Stock Price / Volume Trend (Monthly)



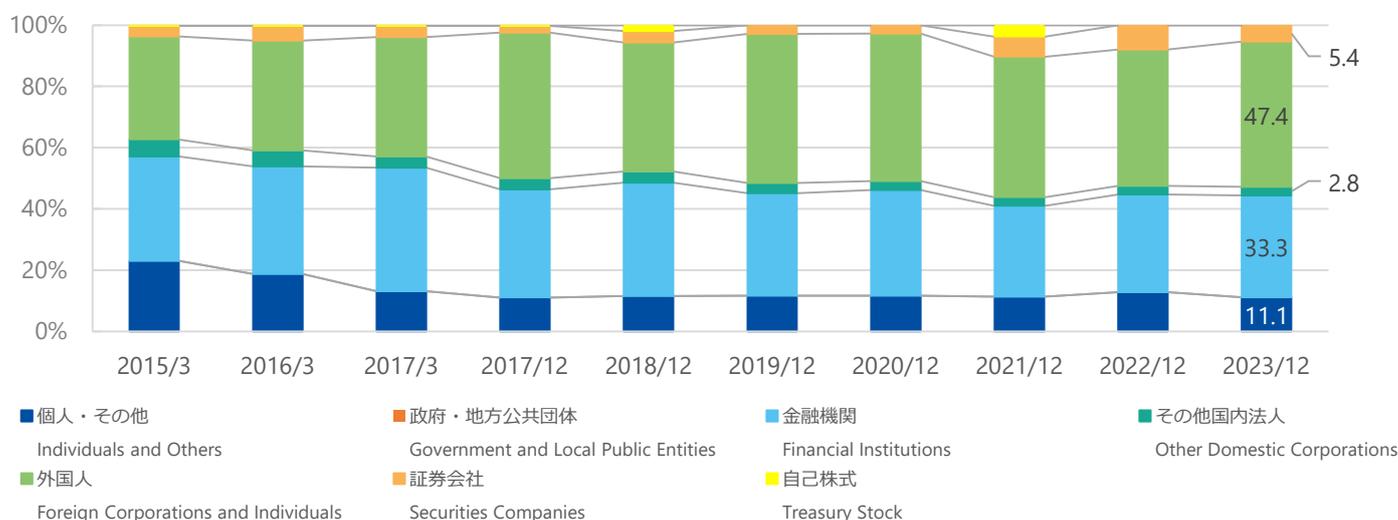
株価パフォーマンス (日次) Stock Price Performance (Daily)



所有者別株式分布推移 Composition of Shareholders

(%)

年度/FY	2015/3	2016/3	2017/3	2017/12	2018/12	2019/12	2020/12	2021/12	2022/12	2023/12
個人・その他 Individuals and others	23.0	18.7	13.1	11.1	11.5	11.6	11.6	11.3	12.8	11.0
政府・地方公共団体 Government and local public entities	-	-	0.0	-	-	-	-	-	-	-
金融機関 Financial institutions	34.1	35.2	40.3	35.3	37.0	33.5	34.5	29.7	31.9	33.3
その他国内法人 Other domestic corporations	5.6	5.2	3.7	3.7	3.7	3.3	3.0	2.8	2.8	2.8
外国人 Foreign corporations and individuals	33.6	35.9	39.0	47.6	42.1	48.7	48.2	45.9	44.5	47.4
証券会社 Securities companies	3.5	4.8	3.7	2.2	3.8	2.9	2.7	6.6	8.0	5.4
自己株式 Treasury stock	0.2	0.2	0.2	0.2	1.9	0.0	0.0	3.7	0.0	0.0
合計 Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0



1株当たり当期利益 / 1株当たり純資産 Earnings Per Share (EPS) / Book-value Per Share (BPS)

年度/FY	2015/3	2016/3	2017/3	2017/12	2018/12	2019/12	2020/12	2020/12	2021/12	2022/12	2023/12
会計基準	日本基準	日本基準	日本基準	日本基準	日本基準	日本基準	日本基準	日本基準	IFRS	IFRS	IFRS
Accounting Standards	JGAAP	JGAAP	JGAAP	JGAAP	JGAAP	JGAAP	JGAAP	JGAAP	IFRS	IFRS	IFRS
1株当たり当期純利益 [当期利益] (EPS) (円) *1 Earnings per share (EPS) (Yen)	50.77	37.12	213.71	93.84	179.94	241.79	256.85	254.36	463.44	548.61	653.64
潜在株式調整後EPS (円) EPS, diluted (Yen)	46.41	33.88	201.53	93.32	178.99	240.57	255.82	253.34	462.09	547.34	652.55
1株当たり純資産 [親会社所有者帰属持分] (BPS) (円) *2 Book-value [Total Equity Attributable to Owners] per share (BPS) (Yen)	514.38	518.16	2,672.19	2,735.94	2,795.72	2,981.91	3,106.10	3,036.19	3,395.50	3,910.07	4,439.60
株価収益率 (PER) (倍) Price earnings ratio (PER) (times)	9.99	12.66	17.01	45.77	13.73	13.75	13.12	13.25	13.79	8.60	12.77
株価純資産倍率 (PBR) (倍) Price book-value ratio (PBR) (times)	0.99	0.91	1.36	1.57	0.88	1.12	1.08	1.11	1.88	1.21	1.88

* 1 1株当たり当期純利益 [当期利益] = 親会社株主に帰属する当期純利益 [親会社の所有者に帰属する当期利益] ÷ 期中平均発行済株式数

Earnings per share = Profit attributable to owners of parent / Average number of common shares

* 2 1株当たり純資産 [親会社所有者帰属持分] = (純資産 - 新株予約権 - 非支配株主持分) [親会社所有者帰属持分] ÷ (期末発行済株式数 - 期末自己株式数)

Book-value per share = (Net Assets - Subscription Rights to Shares - Non-Controlling Interests) / [Total Equity Attributable to Owners of Parent] / (Number of issued shares - Number of treasury stocks)

2016年10月1日付で当社普通株式5株につき1株の割合で株式併合を実施しました。

EBARA CORPORATION conducted a consolidation of common shares at a rate of one share for every five shares with an effective date of October 1, 2016.

5. 会社情報 Corporate Information

従業員数 Number of Employees

セグメント別従業員数 Number of Employees by Segment (Consolidated)

(人/Persons)

年度/FY	2015/3	2016/3	2017/3	2017/12	2018/12	2019/12	2020/12	2021/12	2022/12	2023/12
風水力 Fluid Machinery & systems	10,976	11,125	11,150	10,797	10,972	11,226	11,316	11,870	12,142	-
建築・産業 Building Service & Industrial	-	-	-	-	-	-	-	-	-	7,490
エネルギー Energy	-	-	-	-	-	-	-	-	-	3,259
インフラ Infrastructure	-	-	-	-	-	-	-	-	-	1,555
環境 Environmental Solutions	2,665	2,699	2,645	2,622	2,588	2,615	2,673	2,714	2,727	2,755
精密・電子 Precision Machinery	1,729	1,794	1,885	2,067	2,260	2,450	2,547	2,789	3,151	3,374
その他事業&コーポレート Others & Corporate	660	652	637	733	736	789	944	999	1,075	1,196
連結従業員数 合計 Total	16,030	16,270	16,317	16,219	16,556	17,080	17,480	18,372	19,095	19,629

国内外別従業員数 Number of Domestic and Overseas Employees (Consolidated)

(人/Persons)

年度/FY	2015/3	2016/3	2017/3	2017/12	2018/12	2019/12	2020/12	2021/12	2022/12	2023/12
国内連結会社 Domestic Consolidated Subsidiaries	7,865	7,832	7,998	7,876	7,878	7,932	8,076	8,040	8,326	8,701
うち荏原製作所単体 Ebara Corporation	3,999	4,022	4,014	3,898	3,921	4,016	4,047	4,103	4,287	4,688
海外連結会社 Overseas Consolidated Subsidiaries	8,165	8,438	8,319	8,343	8,678	9,148	9,404	10,332	10,769	10,928
連結従業員数 合計 Total	16,030	16,270	16,317	16,219	16,556	17,080	17,480	18,372	19,095	19,629

荏原製作所単体従業員情報 Employee Information (EBARA Corporation)

(人/Persons)

年度/FY	2015/3	2016/3	2017/3	2017/12	2018/12	2019/12	2020/12	2021/12	2022/12	2023/12
従業員数 Number of employees	3,999	4,022	4,014	3,898	3,921	4,016	4,047	4,103	4,287	4,688
うち男性 Male	3,172	3,182	3,167	3,070	3,099	3,175	3,192	3,224	3,391	3,697
うち女性 Female	827	840	847	828	822	841	855	879	896	991
平均年齢 Average age	44.4	44.3	44.2	43.5	43.7	43.9	43.4	43.9	43.8	43.6
平均勤続年数 Average years of service	18.2	18.1	18.1	17.2	17.3	17.1	16.8	17.0	16.5	15.8
女性基幹職数 Number of women in management	49	58	70	77	83	97	96	98	98	113
女性基幹職比率 (%) Women in management ratio (%)	3.6	4.2	5.1	5.2	5.6	6.2	6.1	6.4	6.5	7.2
新入社員数 Number of fresh graduates	92	91	94	115	114	111	117	111	97	137



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Looking ahead, going beyond expectations
Ahead  *Beyond*